

RESOLUTION NO. 4034

**RESOLUTION OF THE CITY COUNCIL OF THE CITY OF CAPITOLA
REPEALING RESOLUTION NO. 3978
AND APPROVING NEW HOURLY/SEASONAL
EMPLOYEE PAY SCHEDULES
EFFECTIVE JANUARY 1, 2016**

WHEREAS, the City Council periodically reviews the compensation rates for Hourly and Seasonal employment positions; and

WHEREAS, the positions are hourly and are not represented by any labor union and are not subject to any existing memorandum of understanding; and

WHEREAS, the Seasonal/Hourly Pay Schedule was last amended by Resolution No. 3978 on February 13, 2014 which provided an increase of 7% in 2014; and

WHEREAS, the classification of Reserve Police Officer and Annuitant Officer have a set salary for those positions and are automatically adjusted and are not subject to the proposed increase; and

WHEREAS, the new classifications of Seasonal Recreation Assistant and Art and Cultural Assistant have a set salary for those positions and will be automatically adjusted and are not subject to the proposed increase; and

WHEREAS, in order to meet the requirements of the California State Minimum Wage Law, the salaries for all those positions listed with the exception of Reserve and Annuitant Officers, shall be increased by minimum of 5%.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF CAPITOLA HEREBY RESOLVES AS FOLLOWS:

1. Resolution No. 3978 is repealed in its entirety.
2. The Hourly/Seasonal and Reserve Police Officers and Annuitant Officer Employee Pay Schedule, attached hereto as Exhibit A, is effective the January 1, 2016.
3. The City Manager is authorized to hire persons to fill these positions within the limitations set forth on the attached schedule and budget.

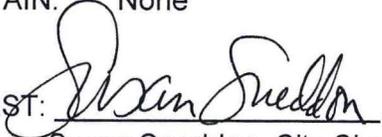
I HEREBY CERTIFY that the foregoing resolution was passed and adopted by the City Council of the City of Capitola on the 12th day of November 2015 by the following vote:

AYES: Council Members Bertrand, Harlan, Termini, Bottorff, and Mayor Norton

NOES: None

ABSENT: None

ABSTAIN: None

ATTEST:  CMC
Susan Sneddon, City Clerk


Dennis Norton, Mayor

EXHIBIT A

HOURLY/SEASONAL
SCHEDULE - EFFECTIVE JANUARY 1, 2016

January 1, 2016 (\$10 Minimum Wage)

POSITION	0	1	2	3
Camp Capitola Assistant Leader	\$10.00	\$10.50	\$11.03	\$11.58
Camp Capitola Leader	\$11.87	\$12.46	\$13.08	\$13.74
Camp Capitola Jr. Leader Coordinator	\$14.08	\$14.78	\$15.52	\$16.30
Camp Capitola Coordinator	\$16.71	\$17.54	\$18.42	\$19.34
Intern	\$12.00	\$12.60	\$13.23	\$13.89
Jr. Lifeguard Assistant Instructor	\$10.00	\$10.50	\$11.03	\$11.58
Jr. Lifeguard Instructor	\$12.35	\$12.97	\$13.61	\$14.29
Jr. Lifeguard Coordinator	\$17.33	\$18.19	\$19.10	\$20.06
Recreation Facility Assistant	\$12.35	\$12.97	\$13.61	\$14.29
Seasonal Maintenance	\$12.35	\$12.97	\$13.61	\$14.29
Sports Scorekeeper	\$12.35	\$12.97	\$13.61	\$14.29

POSITION

Retired Annuitant Officer	Salary will be equivalent to the position for which the individual is working in as per the CALPERS regulations. However, retired Capitola Police Officers who apply and are accepted as Annuitant Officers will be paid an hourly wage consistent with Step F of the Police Officer salary range.
Reserve Officer Level I	Automatically adjusts to 20% below the Police Officer Pay Scale
Reserve Officer Level II	Automatically adjusts to 20% below the Level I Reserve Officer Pay Scale
Seasonal Recreation Assistant	Salary will be equivalent to the position of Recreation Assistant
Art and Cultural Assistant	Salary will be equivalent to the position of Administrative Assistant