The City of Capitola Recreation Department
Camp Capitola Junior Leader Program

The Camp Capitola Junior Leader program is a summer opportunity for teens ages 14-17 who are interested in becoming a Camp Leader after high school.

The Junior Leaders program provides leadership and job training while having fun and assisting Camp Leaders with summer program. Junior Leaders can use their summer camp experience to fulfill school and community service requirements, and we provide each Jr Leader with a formal certificate showing these hours upon successful completion of a full session. and a letter of recommendation from the Coordinator.

Participants are expected to be committed, punctual, and responsible in the program and to treat this responsibility as a job. We ask each Jr Leaders commit to at least 1 full 2-week session of summer. They are under direct supervision of the Camp Coordinators and Camp Leaders, as well as the Recreation Coordinator. There is a $66 PER SESSION cost for this program. We will select the applicants after a formal interview process.

Jr Leaders Requirements Minimum

Qualifications

- Must be 14-17 year of age
- Desire and ability to work with campers (6-12yrs) of varying ages and skill levels
- Works well in a team setting
- Enthusiasm, patience, and self-control
- Good character, integrity, and adaptability

General Responsibilities

- Be a good example to the campers in all areas including rules, clean-up, sportsmanship, character, etc.
- Participate, with enthusiasm, in any and all camp activities along with the kids.
- Follow instruction and carry out responsibilities.
- Assist the leaders in various activities
- Be involved with the kids during free time activities
- Encourage participation in activities and help all campers to have fun!
**Hours/Schedule**

Junior Leader work-training positions are offered Monday through Friday with (8:30 am-4:30 pm) with at least an entire 2-week session commitment. Camp Capitola runs from June 15 - Aug 7, in 2-week session.

Jr Leaders are positive role models for campers in all matters of attitude and behavior. We also do not permit the use of cell phones or other electronic devices in the presence of campers. We do not tolerate profanity, smoking, drinking alcoholic beverages, and the using of illegal drugs or any other abusive substances by minors. A junior counselor complements the program in that they assist the staff in daily activities throughout the day. If you are selected for this program, you must act as a responsible role model for campers at all times.

Further details about scheduling will be discussed during the interviewing process. All hired Junior Leaders must attend a one-day training in early June (date to be announced). All interested teens should apply through the Capitola Recreation Office or print an application online from the recreation department’s website, [www.cityofcapitola.org/recreation/page/camp-capitola](http://www.cityofcapitola.org/recreation/page/camp-capitola). Interviews will begin in May.