

CITY OF CAPITOLA

DEVELOPMENT SERVICES TECHNICIAN

**\$4,366 to \$5,308 per month
Regular Full-Time Non-Exempt**

APPLICATION DEADLINE:

Monday, January 13, 2020 by 5:00 p.m.

The City of Capitola is recruiting for the position of Development Services Technician. This position will be part of the Building Division in the Community Development Department.

The Development Services Technician is a para-professional, public service and information/data management position which performs a variety of public information, records management, code compliance, administrative and clerical functions in support of the City's development services activities. The position requires extensive contact with the public, and interaction with and support to the Community Development Department. Records management includes maintenance of paper files, land use database, and permit tracking software programs.

SUPERVISION RECEIVED

Works under the general supervision of the Building Official and Building Inspector, as well as the Community Development Director and Senior Planner.

SUPERVISION EXERCISED

None.

ESSENTIAL DUTIES AND RESPONSIBILITIES

Performs a variety of building, planning, housing, zoning, public counter, contract management, and administrative duties, including providing information and accepting applications at the public counter; processing certain minor applications; responding to telephone requests for information and appointments; carrying out legal public noticing activities; taking minutes at public meetings; conducting field work and investigations; processing affordable housing applications and monitoring housing programs, grants, and data; and data entry, retrieval and management related to computerized database, permit tracking, as well as paper files.

Assists the public at the public counter, by telephone, email, or via the electronic permitting system regarding all permitting requirements, plan check and plan review process, permit filing procedures, and permit status. Confers with property owners on the feasibility of an application.

Informs the public and processes minor applications on matters pertaining to applications for development, home occupation use permits, sign permits, sidewalk sale permits, temporary banner/signage permits, home occupation use permits, tree removals, business licenses, building permits and so forth.

Reviews plans for completeness and for conformance with ordinances and building standards.

Performs basic fee calculations using a construction valuation table and calculating floor areas. Calculates and assesses impact fees for other outside agencies.

Routes plans to other City departments and outside agencies for review.

Performs basic code enforcement duties, including responding to citizen complaints, field inspections to identify violations of zoning and other development regulations, investigations and information to violators, documentation, and referral to appropriate staff. Reviews and determines development project compliance with conditions of approval.

Provides administrative support for Capitola's affordable housing program including overseeing contract administration; tracking affordable units, drafting grant and loan documents; verifying income and asset limitations; and tracking budgets.

Supports commissions and citizen advisory committees by such actions as preparing agendas, hearing materials, legal notices, and minutes of their meetings.

Maintains the Community Development Department development application files. Maintains computerized permit tracking and land use database.

Maintains utility meter release log and notifies utility company for service releases.

Creates and maintains informational flyers and brochures.

Provides back-up support to receptionist on city telephone/voice mail system.

Performs other related clerical and administrative duties and responsibilities as required.

MINIMUM QUALIFICATIONS

Education and Experience:

(A) Education equivalent to graduation from high school, plus two years practical work experience involving general office practices, public relations and communication, building, zoning and land use, computer word processing, GIS, database, and other software programs. A Bachelor's degree in planning or a related field may substitute for the requirement for two years of practical experience.

(B) Any equivalent combination of education and experience.

Necessary Knowledge, Skills and Abilities:

(A) Working knowledge of computers and electronic word and data processing; modern office practices and procedures.

(B) Skill to proficiently learn and operate listed tools and equipment.

(C) Abilities:

Ability to interact and communicate with the public in a helpful, positive, fair, tactful, resourceful, courteous and effective manner, while providing accurate information regarding city ordinances and the development process, over the public counter, on the telephone, and in the field.

Ability to read, learn, understand and effectively and accurately explain building code regulations, zoning ordinance, municipal code provisions, policies and procedures to the public, including the ability to make and carry out appropriate judgments regarding referral of certain situations to other departmental and city staff.

Ability to read and understand site and building development plans.

Ability to understand the organization and operations of the City and of outside agencies as necessary to assume assigned responsibilities.

Ability to use a computer and learn various word processing, database, spreadsheet, permit tracking, and GIS computer software programs.

Ability to perform arithmetic calculations and analyses; ability to write concise and accurate reports and correspondence; ability to keep accurate and detailed records both on computer and in paper files.

Ability to establish and maintain harmonious, effective and appropriate working relationships with other city staff, management, elected officials, applicants, and the general public.

Ability to work and use good judgment under stressful conditions and with frequent interruptions.

Ability to learn and appropriately employ various conflict management and conflict resolution techniques.

Ability to organize information and prioritize work.

Ability to work evening and/or occasional weekend hours to assist as needed to facilitate public meetings.

SPECIAL REQUIREMENTS

Possession of at time of hire and continued maintenance of a valid California driver's license and a safe driving record.

TOOLS AND EQUIPMENT USED

Personal computer, including word processing, database, GIS, permit tracking software; telephone including main city switchboard/voicemail system, pen/pencil, calculator, rulers, postage machine, fax machine, copy machine, light meter, noise meter, and motor vehicle.

PHYSICAL DEMANDS AND WORK ENVIRONMENT

The physical demands and work environment characteristics described here are representative of those that must be met by an employee to successfully perform the essential functions of this job.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

Work is performed mostly in office settings. Some outdoor/field work is required to post public notices, observe zoning and other code violations, inspect properties and development projects for compliance with codes and conditions of approval, and to attend off-site meetings. The employee is occasionally required to climb or balance, stoop, kneel, or crouch.

While performing the duties of this job, the employee is frequently required to stand or sit, drive a motor vehicle, walk, talk and hear, use hands to finger, handle, feel or operate objects, tools or controls, and reach with hands and arms. Hand-eye coordination is necessary to operate computers and various office equipment. The employee must frequently retrieve files and must occasionally lift and/or move up to 25 pounds. Specific vision abilities required by this job include close vision, distance vision, color vision, peripheral vision, depth perception, and the ability to adjust focus, for detailed computer work, reading, and field work. The noise level is usually moderately quiet, although it can be moderately noisy at the public counter.

SELECTION GUIDELINES

Formal application, rating of education and experience; oral interview and reference check; job-related tests may be required.

The duties listed above are intended only as illustrations of the various types of work that may be performed. The omission of specific statements of duties does not exclude them from the position if the work is similar, related to, or a logical assignment to the position.

The job description does not constitute an employment agreement between the employer and employee and is subject to change by the employer as the needs of the employer and requirements of the job change.

APPOINTMENT AND BENEFITS

Appointment: Appointment is subject to successfully passing a pre-employment physical, background and criminal history check. Before starting work, applicants must present documentation of their identity and authorization to work in the U.S. Following appointment, a probationary period may be required as the final phase of the appointment process. Names of successful candidates who do not receive a job offer will be placed on an employment list which may be abolished at any time and no longer than one year from the date of the job announcement.

Benefits: Retirement: CalPERS; 2.5%@55 for classic CalPERS members, 2%@62 formula for new CalPERS Members. Medical: contribution by the City to your health, dental and vision care; life insurance; a 457 plan, and Employee Assistance Programs. Other benefits also include vacation, sick leave, and holidays. The City does not participate in Social Security. The City offices are closed for one week, without pay, usually between Christmas and New Year's.

APPLICATION AND TESTING PROCESS

Application and resume must be submitted to Liz Nichols in the Personnel Department, 420 Capitola Ave., Capitola, CA 95010, by mail or email to lnichols@ci.capitola.ca.us. An application may be obtained by calling 831-475-7300 or by going to the City's website at www.cityofcapitola.org. Applications will be reviewed for accuracy, completeness and job-related qualifications. A limited number of persons whose application materials clearly demonstrate they most closely meet the requirements may be invited to participate in the selection process which may be any combination of written, oral, and/or performance exams.

Reasonable accommodations for disabled applicants will be made. If special accommodations are necessary at any stage of the examination or application process, please provide the City of Capitola with advanced notice and every attempt will be made to consider your request.

The City of Capitola encourages workplace diversity and is an equal opportunity employer. The City of Capitola is committed to compliance with the Americans with Disabilities Act by including people with disabilities in all its programs and activities.



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