



Beach Lifeguard/Junior Lifeguard Instructor

Salary Range: \$18.50 - \$21.42

Test Dates: March 12th & 26th, 2022

Training Dates: May 7th & 8th, June 6th to 11th, 2022

DUTIES

Under supervision, of Junior Lifeguard Coordinator/Lead City Lifeguard, Beach Lifeguard/Junior Lifeguard Instructors will implement and supervise Junior Lifeguard program, events and competitions, including sports, fitness, and swimming activities. The Lifeguard/Instructor is responsible for the safety and conduct of the group of children, ages 6- 17, in his or her care on the beach and in the water. He or she should be comfortable working individually or as part of a team. Employees assigned to lifeguard coverage will provide continual surveillance of swimmer and other beach patrons from a tower within as assigned beach area.

REQUIRED QUALIFICATIONS

- Must be 17 years of age by July 1 of the applying year or age 16 for Capitola Junior Guards who have received rank of Captain and recommended for hire by Junior Guard Coordinator.
- Ability to obtain CPR Certification (Pro or healthcare provider).
- Physical ability and stamina to perform the duties of an open water lifeguard.
- The ability to meet and maintain a 500-meter ocean swim time of under 10 minutes.
- Vision 20-40 corrected.
- Criminal history and fingerprint check.
- Successful completion of Lifeguard training program after initial hiring process is completed. Successful completion and maintenance of required medical training certificates.
- Meet the minimum requirements for a USLA open water lifeguard.
- All employees must comply with the City of Capitola COVID-19 Vaccination Policy
- Proof of negative tuberculosis test or clear chest X-ray must be presented within 14 days of hire - No exceptions.

ABILITIES

- Swim in adverse weather conditions for extended periods of time.
- Adopt effective course of action in an emergency situation.
- Maintain constant observation of an assigned area for hazardous conditions and take appropriate action to protect the public from those hazards.



- Interact in a professional and courteous manner with the public and other emergency service employees.

DESIRABLE QUALIFICATIONS

- Possession of a USLA Open Water Lifeguard Training Certificate or written verification from last USLA employer.
- First Aid for Public Safety Personnel (Title 22) Certification.
- Advanced First Aid, First Responder or EMT
- Participation in a Junior Lifeguard program
- Training or experience in working with children and with special needs
- Red Cross Lifeguard Training, Water Safety Instructor or other aquatics training
- Experience working as a lifeguard, particularly on the beach
- A safe driving record as determined by the City's Personnel Department

SCHEDULE

The Beach Lifeguard/Junior Lifeguard Instructor is a Part-Time/Seasonal position from June to Labor Day, not to exceed 960 hours in a calendar year. Candidates for the Beach Lifeguard/Junior Lifeguard Instructor must be available for employment for the summer months (June through Labor Day).

SELECTION PROCESS

Applicants are required to submit a City application in addition to resume and any relevant documents. Applicants with corrective lens restrictions must provide a physician's note, dated within 30 days, to verify current vision. Those candidates who most closely meet the requirements of the position will be invited for a swim test and oral interview. Successful candidates must attend mandatory training scheduled in June.

TEST

Candidates must complete 200 meter run - 500 meter swim in the ocean in 10 minutes. Wetsuits are permitted, no swim fins.