

## Experienced Officer Wanted

Are you an experienced officer looking for a change of pace? Want to work in a city that supports its' Police Department? If so, the Capitola Police Department is the place for you! We are seeking a qualified lateral Police Officer to fill an immediate opening.

Minimum qualifications include a California POST Basic Certificate and completion of the probationary period with their current CA department. Capitola is offering a \$25,000 lateral bonus, the total of which will be received in the first 12 months of successful employment.

Desired lateral qualities include multiple years of CA law enforcement experience, ability to work with minimal supervision, excellent teamwork and communication skills, s, developed leadership skills, and the ability to independently handle complex calls for service and investigations. Preference may be given to applicants who are current FTOs, have experience in specialty positions, and have shown the ability to successfully manage ancillary duties.

The City of Capitola is a unique beach-front city with pleasant year-round weather located in Santa Cruz County. We are a 2.2 square mile municipality that receives outstanding support from our community, businesses, and residents. CPD has excellent relationships with our City Manager, Mayor, City Council, and other city departments. We work as a team to keep Capitola a beautiful and desirable place to live, work, and visit. We also maintain positive relationships with the other LE agencies in Santa Cruz County.

CPD employs guardian-minded officers with excellent problem-solving skills. Our community has high expectations of their Police Department, and we aim to meet and exceed those expectations continually. Due to this positive relationship, Officers frequently experience full five-finger waves and are thanked for their service by our community. If this sounds like a place where you'd like to continue your career, contact us today!

- \$9117.70/Month Base Top Step
- 3% Pay Increase in July 2023
- 2.5% - 7.5% Educational Pay
- 5% - 10% Longevity Pay
- 5% FTO Pay
- 5% Detective Pay
- 5% K-9 Officer Pay
- 2.5% Motor Officer Pay
- \$600/Year Deferred Comp Match for PEPRA Employees
- Guaranteed Vacation Leave (min 80 hours)
- 150 Hour Annual Holiday Bank
- Discounted Local Gym Membership

Questions? Contact Captain Sarah Ryan at 831-475-4242 or [sryan@ci.capitola.ca.us](mailto:sryan@ci.capitola.ca.us)