

City of Capitola Total Compensation Study Q&A Sheet:

1. What is the City's desired timeline for this study?
We aim to begin negotiations early 2024 and would like to present the results of the study and our budget projections to the Council in November so that staff can receive negotiation parameters.
2. Is the City amenable to the virtual conduct of the work through the use of web conferencing and sharing of electronic documents through a secure portal provided by the vendor?
yes
3. What is the City's approximate budget for this study?
\$25,000
4. Has the City previously used a consulting firm for such a study? If so, which firm and was the City satisfied with the services provided?
We have not used a consulting firm for at least the past 6 years
5. When was the last time the City conducted a total compensation study?
City staff conducted a compensation study in 2019
6. Are any meet-and-confer meetings expected to be attended by the vendor?
No