



Capitola PD Officer Recruitment: Trainee/Lateral/Academy Graduate

**\$7,359.25 to \$9,391.23/month
Plus, excellent benefits**

**Police Officer Trainee: \$ 7,008.02/month
\$7,359.25/month upon graduation from Police Academy**

The City of Capitola is a beach community located along the north end of the majestic Monterey Bay. Capitola is a 30-minute drive from the high-tech region of Silicon Valley and 5 minutes from historic Santa Cruz. With a resident population of 10,000, the city is best known for its quaint village and family beaches. The Capitola Police Department is a progressive law enforcement agency seeking qualified candidates.

Lateral Officer Hiring Bonus: Up to \$10,000 (\$5,000 upon hire; \$5,000 upon successful completion of probation).

A lateral officer is defined as an applicant who is currently working for a recognized law enforcement agency who has successfully completed the probation period for that agency and possesses a State of California Basic POST Certificate.

Reasonable accommodations for the disabled: If special accommodations are necessary at any stage of the examination, or application process, please provide the city of Capitola with advance notice and every attempt will be made to consider your request.

Recruitment on-going until positions filled.

**Capitola Police Department
422 Capitola Ave. Capitola CA 95010
(831) 475-4935 or online at www.cityofcapitola.org**



Retirement: The City participates in CalPERS 3%@50 for employees with less than a six-month break in PERS-qualified employment. Those who do not qualify for the above will receive the applicable provisions and retirement formulas associated with the Public Employees' Pension Reform Act of 2013.

Specialty pay:

- Up to 7.5% for college units, or; up to 7.5% for Senior Officer Program
- 2.5% Motorcycle Patrol
- 5% Detective
- 5% Canine
- 5% Bilingual
- 5% PTO
- 10% Longevity (5% @ 10 years, 5% @ 20 years)



Other Benefits:

- Vacation starts at two weeks per year and increases with City set formula
- Holidays – up to 150 hours per year
- Sick leave– 120 hours per year
- Medical, dental and vision contribution by City up to \$1,400 per month
- Uniforms are 100% paid for and maintained by City
- Long term disability and life insurance paid for by City
- Patrol personnel work a 4-10 shift
- Detectives work 5/4 9-hour shifts
- After 18 months of employment, the City offers an Employee Down Payment Assistance Program

MINIMUM QUALIFICATIONS

- Applicants must be a high school graduate (or equivalent)
- 21 years of age at time of appointment
- Applicants must possess a valid Class C California driver license.
- Lateral or Academy graduates shall possess a P.O.S.T certified Basic Police Academy Certificate
- Be a citizen of the United States or be a permanent resident alien who is eligible for and has applied for citizenship prior to application date. Applications shall not have been denied.

APPLICATION PROCESS

All applications need to include an official Pellet B verification letter. The City will accept a score of 48 or higher. Also, a letter stating you have passed an Agility Test.

The most qualified will be invited to the testing and selection process. The initial testing process will include a written and oral interview examination. Those who successfully pass the testing process will be placed on an eligibility list. Applicants considered from the eligibility list will be required to pass a city-paid comprehensive pre-employment background investigation, polygraph, psychological and medical examination.