

FIFTH AMENDMENT TO
CITY MANAGER EMPLOYMENT AGREEMENT

This Fourth Amendment to City Manager Employment Agreement (“Fourth Amendment”) is entered into on June 25, 2020 with an effective date of June 28, 2020 (the “Effective Date”) by and between the City of Capitola, a municipal corporation (hereinafter referred to as “City”), and Jamie Goldstein, an individual (hereinafter referred to as “Employee”), and is intended to amend that particular City Manager Employment Agreement (the “Original Agreement”) dated July 12, 2010, as previously amended by that certain First Amendment to City Manager Employment Agreement (“First Amendment”) entered into on July 1, 2012 and that certain Second Amendment to City Manager Employment Agreement (“Second Amendment”) entered into on May 14, 2015, and that certain Third Amendment to City Manager Employment Agreement (“Third Amendment”) entered into on December 8, 2016, and that certain Fourth Amendment to City Manager Employment Agreement (“Fourth Amendment”) entered into on June 28, 2018 (the Original Agreement, First Amendment, Second Amendment, Third Amendment, and Fourth Amendment are hereinafter referred to collectively as the “Agreement”).

Now, therefore City and Employee agree as follows:

1. Section 6—Salary of the Original Agreement is hereby amended to read as follows:

Section 6. Salary

- A. Beginning June 28, 2020, Employee’s base monthly salary shall be reduced 6% from its current amount of \$16,847 to \$15,836

Section 7. Leave/Holidays/Furlough

G.2 Furlough Leave

Employee will receive 40 hours (5 days) of paid leave. This leave must be used by 1/1/2021.

2. Except as hereinabove stated, all other terms and conditions of the Agreement remain in full force and effect, are hereby re-stated and are hereby incorporated herein by reference as if fully set forth.

IN WITNESS WHEREOF, the parties have executed this Fifth Amendment to the City Manager Employment Agreement the day and year written above.

Dated: _____

CITY OF CAPITOLA

By: _____
Kristen Petersen, Mayor

Dated: _____

EMPLOYEE

By: _____
Jamie Goldstein

Approved as to Form

Samantha Zutler, City Attorney