



## Beach Lifeguard/Junior Lifeguard Instructor

### DUTIES

Under close supervision, position works with other lifeguard employees and reports to Beach Lifeguard Lieutenant/Junior Lifeguard Coordinator. Beach Lifeguard/Junior Lifeguard Instructors will work with the Beach Lifeguard Lieutenant/Junior Lifeguard Coordinator to organize, implement and supervise Junior Lifeguard events and competitions, including sports, fitness, and swimming activities. The Lifeguard/Instructor is responsible for the safety and conduct of the group of children, ages 6- 17, in his or her care on the beach and in the water. He or she should be comfortable working individually or as part of a team.

As part of a team, the Beach Lifeguard/Junior Lifeguard Instructor will provide ocean safety and emergency medical assistance to the public. Employees assigned to operations will guard an assigned area of beach, provide public safety, and detect and rescue persons or vessels in distress.

### REQUIRED QUALIFICATIONS

- Minimum of 2 years' participation in a Junior Lifeguard program.
- Possession of a USLA Open Water Lifeguard Training Certificate or written verification from last USLA employer.
- 18 years of age
- Must provide a copy of valid CPR Certification (Pro or healthcare provider).
- EMT certification is highly desirable.
- Excellent health.
- The ability to meet and maintain a 1000-meter ocean swim time of under 20 minutes.
- Vision 20-30 corrected.
- California Driver's License (valid).
- A safe driving record as determined by the City's Personnel Department
- Criminal history and fingerprint check.
- Successful completion of Santa Cruz Marine Safety Division Lifeguard training program after initial hiring process is completed. Successful completion and maintenance of required medical training certificates.
- Meet the minimum requirements for a USLA open water lifeguard.
- Proof of negative tuberculosis test or clear chest X-ray must be presented within 14 days of hire - No exceptions.
- First Aid for Public Safety Personnel (Title 22) Certification.



### ABILITIES

- Swim in adverse weather conditions for extended periods of time.
- Adopt effective course of action in an emergency situation.
- Maintain constant observation of an assigned area for hazardous conditions and take appropriate action to protect the public from those hazards.
- Interact in a professional and courteous manner with the public and other emergency service employees.
- Maintain a professional demeanor

### DESIRABLE QUALIFICATIONS

Training or experience in working with children and with special needs; experience in supervising staff; beach lifeguard training, Red Cross Lifeguard Training, water safety instructor or other aquatics training; experience working as a lifeguard, particularly on the beach; Advanced First Aid, First Responder or EMT. Applicants must have participated for at least minimum of 2 years' participation in a Junior Lifeguard program.

### SCHEDULE

The Beach Lifeguard/Junior Lifeguard Instructor is a Part-Time/Seasonal position from March-September, not to exceed 960 hours in a calendar year. Candidates for the Beach Lifeguard/Junior Lifeguard Instructor must be available for full-time employment (40 hours per week) for the summer months (June through August).