

January 23, 2009
 Capitola, California

CAPITOLA CITY COUNCIL

MINUTES OF AN ADJOURNED MEETING

Vice Mayor Storey called the Adjourned Meeting of the City Council to order at 4:04 p.m. in the City Hall Council Chambers, 420 Capitola Avenue, Capitola, California. Vice Mayor Storey noted that all City Council Members were present, with the exception of Mayor Begun, who is on an excused absence, and Council Member Norton. He then announced that the City Council would be meeting in Closed Session with its labor negotiator in the City Manager's office regarding the following two items that were continued from the Regular Meeting of January 22, 2009:

1. Conference with Labor Negotiator (Govt. Code §54957.6)

Negotiator: Rich Hill, City Manager
 Employee Organizations: Association of Capitola Employees, Capitola Police Captains, Capitola Police Officers' Association, Confidential Employees, Mid-Management Group, Building Official, Chief of Police, City Manager, Community Development Director, Finance Director, and Public Works Director

2. Public Employee Performance Evaluation (Govt. Code §54957)

Title: City Manager

Vice Mayor Storey asked if anyone wished to address items on the Closed Session agenda. Seeing no one, the council recessed at 4:05 p.m. to the Closed Session in the City Manager's Office.

OPEN SESSION

Vice Mayor Storey called the Adjourned Meeting of the Capitola City Council of January 23, 2009, to order at 5:56 p.m. in the City Hall Council Chambers, 420 Capitola Avenue, Capitola, California.

ROLL CALL

PRESENT: Council Members Ron Graves, Kirby Nicol, Dennis Norton, and Vice Mayor Sam Storey

ABSENT: Mayor Robert "Bob" Begun

STAFF: City Manager Richard Hill and City Clerk Pamela Greeninger

REPORT ON CLOSED SESSION [520-25]

City Manager Hill advised the City Council convened in Closed Session on the following items which were continued from the January 22, 2009, agenda. All members of the City Council were present, with the exception of Mayor Begun.

1. Conference with Labor Negotiator, City Manager Rich Hill, regarding Employee Organizations
2. Public Employee Performance Evaluation of City Manager

City Manager Hill reported that this afternoon the City Council met with its labor negotiator, the City Manager, pertaining to issues related to labor and MOUs for all units and city personnel, including the performance evaluation of the City Manager. Direction was given to the City Manager by the Council regarding those negotiations; no reportable action was taken.

The following item was continued from the City Council's January 22, 2009, meeting for further discussion and action:

3. CONSENT CALENDAR

H. Authorize the City Manager to Recruit for the Position of Finance Director. [600-10]

City Manager Hill summarized the written agenda report and emphasized the importance of replacing the finance director, as the position is essential to conduct proper and secure city business. He responded to questions and comments of council members.

Council discussion was followed by this action:

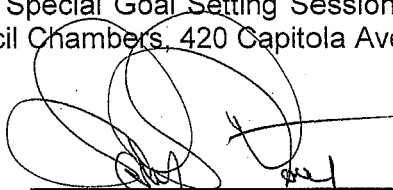
ACTION: Council Member Norton moved to direct the City Manager to hire an Interim Finance Director at approximately 2/3 time, saving the city between \$4,000 and \$6,000 per month, and that the Council evaluate whether to recruit for a Finance Director at the time the 2009/10 budget is considered. Vice Mayor Storey seconded the motion for discussion.

Council Member Norton clarified that his motion is to maintain the hiring freeze and to consider in June whether to hire a new finance director. Council Member Graves said if an interim is hired, that is not maintaining the hiring freeze. He went on to say he could support hiring someone after January 2010, and in the interim the city manager could help support the finance department. Council Member Norton clarified that his motion is to hire an Interim Finance Director at approximately 2/3 time with a cost savings of about \$4,000.

The motion carried on the following vote: AYES: Council Members Nicol, Norton, and Vice Mayor Storey. NOES: Council Member Graves. ABSENT: Mayor Begun. ABSTAIN: None.

4. ADJOURNMENT

The City Council adjourned at 6:10 p.m. to a Special Goal Setting Session to be held on **Wednesday**, January 28, 2009, in the City Hall Council Chambers, 420 Capitola Avenue, Capitola, California.



Sam Storey, Vice Mayor

ATTEST:



Pamela Greeninger, City Clerk CMC

MINUTES WERE APPROVED BY THE CITY COUNCIL ON 2/11/09, WITH MAYOR BEGUN ABSTAINING