

Capitola Police Department



Invites Applications for



Police Officer

(Every level/Academy Graduates/Laterals)

Applications must be submitted by March 31, 2016 by 5pm

Capitola By-The-Sea

Capitola is a beach community with a population of about 10,000 residents located in Santa Cruz County on the beautiful Monterey Bay. It is 30 minutes south of San Jose and 5 minutes south of Santa Cruz. The City is known for its Village and beach areas, and is the major retail shopping hub in Santa Cruz County.

Monthly Salary

\$5,756 to \$7,348

Plus Excellent Benefits

Reasonable Accommodations for the Disabled: If special accommodations are necessary at any stage of the examination or application process, please provide the City of Capitola with advance notice and every attempt will be made to consider your request.

Retirement: The City participates in CalPERS 3%@50 for employees hired after 1/1/2013 with less than a six-month break in PERS-qualified employment. Those who do not qualify for the above will receive the applicable provisions and retirement formulas associated with the Public Employees' Pension Reform Act of 2013.

Specialty pay:

- Up to 7.5% for college units, or; up to 7.5% for Senior Officer Program
- 5% Detective
- 5% Canine
- 5% Bilingual
- 5% PTO
- 5% Senior Officer
- 10% Longevity (5% @ 10 years, 5% @ 20 years)

Other Benefits:

- Vacation starts at two weeks per year and increases with City set formula
- Holidays - 150 hours per year
- Sick leave– 120 hours per year
- Medical, dental and vision covered by City up to \$1,155 per month
- Uniforms are 100% paid for and maintained by City
- Long term disability and life insurance paid for by City
- Patrol personnel work a 4-10 shift
- Detectives work 5/4 9 hour shifts

MINIMUM QUALIFICATIONS

- Applicants must be a high school graduate (or equivalent)
- 21 years of age at time of appointment
- Applicants must possess a valid Class C California driver license.
- Lateral or Academy graduates shall possess a P.O.S.T certified Basic Police Academy Certificate
- Be a citizen of the United States or be a permanent resident alien who is eligible for and has applied for citizenship prior to application date. Applications shall not have been denied.

APPLICATION PROCESS

All qualified applications will be reviewed. The most qualified will be invited to the testing and selection process. The initial testing process will include a written and oral interview examination. Those who successfully pass the testing process will be placed on an eligibility list. Applicants considered from the eligibility list will be required to pass a city-paid comprehensive pre-employment background investigation, psychological and medical examination. Applications can be obtained by contacting:

Capitola Police Department
422 Capitola Ave.
Capitola CA 95010

(831) 475-4935 or on-line at www.cityofcapitola.org