

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2014

Preparer Contact Information

Entity Name Capitola
 Human Resources Web Page www.cityofcapitola.org/cityadministration/page/human-resources-personnel
 Employees Hold more than One Position? No (Enter 'Yes' or 'No') 'Save As' Filename 2014-11984413600.xlsx

Preparer Name Mark Sullivan
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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employer Contribution to Employees' Share of Pension	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision	
1.		Arts & Culture	Administrative Assistant		43,886	53,356	13,716	0	0	0	N/A	0	180	0	0
2.	Y	City Council	Mayor		6,000	6,000	6,000	0	0	0	2.5% @ 55	480	989	0	0
3.	Y	City Council	Council Member		6,000	6,000	6,000	0	0	0	2.5% @ 55	480	989	0	0
4.	Y	City Council	Council Member		6,000	6,000	6,000	0	0	0	2.5% @ 55	480	989	0	0
5.	Y	City Council	Council Member		6,000	6,000	6,000	0	0	0	2.5% @ 55	480	0	0	0
6.	Y	City Council	Council Member		6,000	6,000	6,000	0	0	0	N/A	0	0	0	0
			Administrative Services												
7.		City Manager	Director		91,272	91,272	87,686	0	16,766	7,778	2.5% @ 55	7,338	15,123	0	8,149
8.		City Manager	City Clerk		71,208	86,556	79,826	0	1,665	-9,613	2.5% @ 55	6,386	13,154	0	10,920
9.		City Manager	City Manager		161,220	161,220	159,024	0	10,464	12,194	2.5% @ 55	12,722	26,220	12,995	8,508
			Exec. Assistant to City Manager												
10.		City Manager	Manager		55,728	67,752	67,695	0	2,768	-884	2.5% @ 55	5,416	11,161	0	8,508
			Information Systems Specialist												
11.		City Manager	Information Systems Specialist		55,008	66,852	66,796	0	4,259	8,508	2.5% @ 55	5,344	11,013	0	0
12.		City Manager	Receptionist		37,574	45,667	42,587	742	0	-9,303	2.5% @ 55	3,407	4,893	0	13,350
13.		City Manager	Records Coordinator		43,886	53,356	53,308	115	0	8,508	2.5% @ 55	4,265	8,789	0	0
			Arch & Site Committee Member												
14.		Community Development	Member		0	300	100	0	0	0	N/A	0	0	1	0
			Arch & Site Committee Member												
15.		Community Development	Member		0	300	225	0	0	0	N/A	0	0	3	0
			Arch & Site Committee Member												
16.		Community Development	Member		0	300	200	0	0	0	N/A	0	0	3	0
			Arch & Site Committee Member												
17.		Community Development	Member		0	300	175	0	0	0	N/A	0	0	2	0
18.		Community Development	Assistant Planner		55,910	67,954	26,396	0	0	3,729	2% @ 62	0	1,650	0	0
19.		Community Development	Building Inspector		48,985	59,547	57,536	0	0	8,508	2.5% @ 55	4,603	9,487	0	0
20.		Community Development	Building Official		74,976	91,140	90,626	0	0	12,869	2.5% @ 55	7,613	15,690	0	8,508
			Community Development Director												
21.		Community Development	Director		132,636	132,636	130,589	0	0	-8,184	2.5% @ 55	10,447	15,002	0	12,950
			Planning Commission Member												
22.		Community Development	Member		0	1,750	1,500	0	0	0	N/A	0	0	20	0
			Planning Commission Member												
23.		Community Development	Member		0	1,750	1,625	0	0	0	N/A	0	0	21	0
			Planning Commission Member												
24.		Community Development	Member		0	1,750	1,500	0	0	0	N/A	0	0	20	0
			Planning Commission Member												
25.		Community Development	Member		0	1,750	1,625	0	0	0	N/A	0	0	21	0
			Planning Commission Member												
26.		Community Development	Member		0	1,750	1,750	0	0	0	N/A	0	0	5	0
			Senior Planner												
27.		Community Development	Senior Planner		74,976	91,140	86,568	0	0	-8,888	2% @ 62	0	5,410	0	13,350
28.		Finance	Accountant II		63,877	77,636	77,564	4,339	0	5,838	2.5% @ 55	6,205	12,789	0	8,508
29.		Finance	Accounting Clerk		43,502	52,870	41,744	0	0	6,356	2.5% @ 55	3,507	7,227	0	6,269
30.		Finance	Accounting Technician		47,933	58,252	50,950	777	0	-5,776	2.5% @ 55	4,076	8,401	0	8,789
31.		Finance	Finance Director		132,636	132,636	130,299	0	0	116	2.5% @ 55	10,424	21,484	0	8,508
32.		Finance	Senior Accountant		74,976	91,140	29,259	0	1,321	-47	2.5% @ 55	2,341	3,361	0	3,213
33.		Finance	Senior Accountant		74,976	91,140	17,240	0	2,915	-86	2% @ 62	0	1,077	0	2,100
34.	Y	Finance	Treasurer		3,000	3,000	3,000	0	0	0	2% @ 62	0	187	0	0
35.		Museum	Museum Coordinator		43,502	52,870	25,069	0	0	2,800	2% @ 62	0	1,567	0	4,254
36.		Police	Administrative Assistant		43,886	53,356	53,308	0	172	-981	2.5% @ 55	4,316	8,926	0	8,508

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							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Employer Contribution to Employees' Share of Pension	Deferred Compensation/ Defined Contribution Plan	Health, Dental, Vision	
37.		Police	Administrative Assistant II Administrative Records		46,092	56,026	50,604	0	2,329	10,187	2.5% @ 55	4,285	8,864	0	0
38.		Police	Analyst		51,798	62,946	62,900	0	0	8,508	2.5% @ 55	5,067	10,474	0	0
39.		Police	Community Service Officer		53,194	67,924	67,864	341	0	8,423	2.5% @ 55	5,464	11,281	0	8,508
40.		Police	Community Service Officer		53,194	67,924	67,864	0	0	-2,795	2.5% @ 55	5,735	11,852	0	13,350
41.		Police	Community Service Officer		53,194	67,924	60,967	3,974	0	-587	3% @ 50	5,534	9,250	0	8,508
42.		Police	Parking Enforcement		39,597	48,115	48,080	306	3,904	-6,566	2.5% @ 55	4,252	8,774	0	10,920
43.		Police	Parking Enforcement		39,597	48,115	48,080	280	6,686	7,483	2.5% @ 55	4,456	9,171	0	8,508
44.		Police	Parking Enforcement		39,597	48,115	34,592	764	0	-384	2% @ 62	0	1,818	72	6,058
45.		Police	Police Captain		125,832	125,832	125,728	0	8,007	7,153	3% @ 50	12,557	39,473	0	13,350
46.		Police	Police Chief		146,952	146,952	146,830	0	0	-6,163	3% @ 50	13,215	41,540	0	13,350
47.		Police	Police Officer		67,195	85,770	72,796	8,101	0	6,223	3% @ 50	7,226	22,801	0	8,508
48.		Police	Police Officer		67,195	85,770	85,693	1,191	0	17,557	3% @ 50	8,588	26,966	0	0
49.		Police	Police Officer		67,195	85,770	85,693	18,420	0	4,394	3% @ 50	8,278	26,108	0	8,508
50.		Police	Police Officer		67,195	85,770	84,490	18,664	0	-679	3% @ 50	8,423	26,564	0	13,350
51.		Police	Police Officer		67,195	85,770	74,585	10,993	0	886	3% @ 50	7,064	22,244	0	8,508
52.		Police	Police Officer		67,195	85,770	85,693	1,426	0	-127	3% @ 50	8,370	26,396	0	13,350
53.		Police	Police Officer		67,195	85,770	80,570	12,419	0	918	3% @ 50	7,606	23,994	0	8,508
54.		Police	Police Officer		67,195	85,770	85,693	9,351	0	6,108	3% @ 50	8,674	27,352	0	11,945
55.		Police	Police Officer		67,195	85,770	85,693	3,469	0	7,908	3% @ 50	8,747	27,582	0	8,508
56.		Police	Police Officer		67,195	85,770	87,558	364	0	-6,412	3% @ 50	8,005	24,845	0	10,920
57.		Police	Police Officer		67,195	85,770	85,693	3,618	0	4,147	3% @ 50	8,738	27,530	0	13,250
58.		Police	Police Officer		67,195	85,770	84,740	1,124	0	-4,004	3% @ 50	7,888	24,882	0	11,310
59.		Police	Police Officer		67,195	85,770	85,693	11,299	0	-7,520	3% @ 50	8,464	26,692	0	13,350
60.		Police	Police Officer		67,195	85,770	76,154	13,904	0	1,779	3% @ 50	7,052	22,254	0	8,508
61.		Police	Police Officer		67,195	85,770	85,693	18,295	6,092	-536	3% @ 50	8,333	26,280	0	13,350
62.		Police	Police Officer		67,195	85,770	2,076	0	0	0	N/A	0	0	27	0
63.		Police	Police Sergeant		82,289	105,052	104,479	11,405	0	525	3% @ 50	10,467	33,128	0	10,920
64.		Police	Police Sergeant		82,289	105,052	104,973	3,773	6,514	25,156	3% @ 50	11,007	34,687	0	0
65.		Police	Police Sergeant		82,289	105,052	104,973	8,483	0	4,150	3% @ 50	10,490	33,060	0	13,350
66.		Police	Police Sergeant		82,289	105,052	104,479	7,452	0	-1,244	3% @ 50	10,682	33,827	0	13,350
67.		Police	Records Clerk		42,300	51,420	51,377	0	0	9,077	2.5% @ 55	4,350	8,984	0	8,508
68.		Police	Records Clerk		42,300	51,420	34,476	0	0	-896	2.5% @ 55	2,789	4,024	0	6,381
69.		Police	Records Manager		61,287	78,243	69,220	2,113	0	-3,993	2.5% @ 55	5,849	12,046	0	13,350
70.		Public Works	Environmental Projects Manager		65,208	79,272	68,166	444	0	-7,613	2.5% @ 55	5,453	10,979	0	10,920
71.		Public Works	Maintenance Superintendent		64,160	77,980	77,923	3,472	5,539	-4,590	2.5% @ 55	6,909	14,202	0	12,942
72.		Public Works	Maintenance Worker I		32,657	39,698	39,675	2,921	0	-383	2.5% @ 55	3,186	6,576	0	8,508
73.		Public Works	Maintenance Worker I		32,657	39,698	8,527	24	0	593	2% @ 62	0	533	0	2,154
74.		Public Works	Maintenance Worker I		32,657	39,698	35,588	923	0	422	2% @ 62	0	2,224	0	8,508
75.		Public Works	Maintenance Worker II		43,725	53,153	46,246	0	4,034	11,080	2.5% @ 55	3,887	8,171	0	7,431
76.		Public Works	Maintenance Worker II		43,725	53,153	53,104	0	3,703	11,290	2.5% @ 55	4,547	9,381	0	8,508
77.		Public Works	Maintenance Worker II		43,725	53,153	53,104	573	1,022	-3,116	2.5% @ 55	4,821	9,927	0	10,920
78.		Public Works	Maintenance Worker II		43,725	53,153	53,104	190	0	4,782	2.5% @ 55	4,702	9,701	0	8,508
79.		Public Works	Maintenance Worker II		43,725	53,153	53,104	338	1,545	510	2.5% @ 55	4,704	9,688	0	10,717
80.		Public Works	Maintenance Worker II		43,725	53,153	37,713	0	0	-235	2.5% @ 55	3,029	4,342	0	8,508
81.		Public Works	Maintenance Worker III		45,910	55,804	55,980	2,683	0	-7,021	2.5% @ 55	4,502	9,289	0	13,350
82.		Public Works	Mechanic		47,974	58,313	58,260	0	3,046	-4,641	2.5% @ 55	5,150	10,625	0	10,920
83.		Public Works	Mechanic		47,974	58,313	32,914	0	0	0	N/A	0	0	430	0
84.		Public Works	Public Works Director		134,844	134,844	134,732	0	8,987	-2,247	2.5% @ 55	11,318	23,325	0	13,350

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												Employer Contribution to Employees' Share of Pension	Deferred Compensation/ Defined Benefit Plan	Health, Dental, Vision	
85.		Recreation	Camp Coordinator		31,866	36,858	6,902	239	0	0	N/A	0	0	93	0
86.		Recreation	Camp Coordinator		31,866	36,858	5,670	191	0	0	N/A	0	0	76	0
87.		Recreation	Camp Leader		22,048	25,542	3,918	67	0	0	N/A	0	0	52	0
88.		Recreation	Camp Leader		22,048	25,542	4,292	101	0	0	N/A	0	0	57	0
89.		Recreation	Camp Leader		22,048	25,542	4,031	97	0	0	N/A	0	0	54	0
90.		Recreation	Camp Leader		22,048	25,542	1,492	0	0	0	N/A	0	0	19	0
91.		Recreation	Camp Leader		22,048	25,542	2,831	0	0	0	N/A	0	0	37	0
92.		Recreation	Camp Leader		22,048	25,542	4,329	101	0	0	N/A	0	0	50	0
93.		Recreation	Camp Leader		22,048	25,542	2,798	0	0	0	N/A	0	0	36	0
94.		Recreation	Camp Leader		22,048	25,542	4,292	55	0	0	N/A	0	0	49	0
95.		Recreation	Class Coordinator		41,556	50,508	42,195	0	904	-3,469	2.5% @ 55	3,455	7,121	0	6,381
96.		Recreation	Junior Lifeguard Assistant Instructor		18,720	21,653	3,414	47	0	0	N/A	0	0	45	0
97.		Recreation	Junior Lifeguard Assistant Instructor		18,720	21,653	2,238	47	0	0	N/A	0	0	30	0
98.		Recreation	Junior Lifeguard Assistant Instructor		18,720	21,653	2,736	14	0	0	N/A	0	0	36	0
99.		Recreation	Junior Lifeguard Assistant Instructor		18,720	21,653	1,890	43	0	0	N/A	0	0	25	0
100.		Recreation	Junior Lifeguard Coordinator		34,320	39,707	7,865	1,060	0	0	N/A	0	0	116	0
101.		Recreation	Junior Lifeguard Instructor		22,942	28,350	5,316	245	0	0	N/A	0	0	72	0
102.		Recreation	Junior Lifeguard Instructor		22,942	28,350	3,716	53	0	0	N/A	0	0	49	0
103.		Recreation	Junior Lifeguard Instructor		22,942	28,350	5,261	102	0	0	N/A	0	0	70	0
104.		Recreation	Junior Lifeguard Instructor		22,942	28,350	5,288	82	0	0	N/A	0	0	70	0
105.		Recreation	Junior Lifeguard Instructor		22,942	28,350	4,563	71	0	0	N/A	0	0	60	0
106.		Recreation	Junior Lifeguard Instructor		22,942	28,350	4,932	214	0	0	N/A	0	0	67	0
107.		Recreation	Junior Lifeguard Instructor		22,942	28,350	4,724	74	0	114	N/A	0	0	64	0
108.		Recreation	Junior Lifeguard Instructor		22,942	28,350	4,563	71	0	0	N/A	0	0	60	0
109.		Recreation	Junior Lifeguard Instructor		22,942	28,350	5,288	225	0	0	N/A	0	0	72	0
110.		Recreation	Junior Lifeguard Instructor		22,942	28,350	4,563	71	0	0	N/A	0	0	60	0
111.		Recreation	Junior Lifeguard Instructor		22,942	28,350	4,851	19	0	0	N/A	0	0	63	0
112.		Recreation	Junior Lifeguard Instructor		22,942	28,350	4,563	71	0	0	N/A	0	0	60	0
113.		Recreation	Junior Lifeguard Instructor		22,942	28,350	3,871	102	0	0	N/A	0	0	52	0
114.		Recreation	Junior Lifeguard Instructor		22,942	28,350	4,202	93	0	0	N/A	0	0	56	0
115.		Recreation	Junior Lifeguard Instructor		22,942	28,350	4,151	53	0	0	N/A	0	0	55	0
116.		Recreation	Junior Lifeguard Instructor		22,942	28,350	3,024	0	0	0	N/A	0	0	39	0
117.		Recreation	Junior Lifeguard Instructor		22,942	28,350	4,629	93	0	0	N/A	0	0	61	0
118.		Recreation	Junior Lifeguard Instructor		22,942	28,350	4,363	53	0	0	N/A	0	0	57	0
119.		Recreation	Junior Lifeguard Instructor		22,942	28,350	4,796	74	0	0	N/A	0	0	63	0
120.		Recreation	Junior Lifeguard Instructor		22,942	28,350	4,829	136	0	0	N/A	0	0	65	0
121.		Recreation	Recreation Assistant		32,131	39,051	19,024	0	0	-1,727	2.5% @ 55	1,522	3,137	0	4,793
122.		Recreation	Recreation Assistant		32,131	39,051	22,017	0	0	0	N/A	0	0	288	0
123.		Recreation	Recreation Assistant		32,131	39,051	8,984	0	0	0	N/A	0	0	118	0
124.		Recreation	Recreation Assistant		32,131	39,051	15,231	0	0	0	N/A	0	0	199	0
125.		Recreation	Recreation Facilities Assistant		24,461	28,350	12,544	0	0	0	2.5% @ 55	1,004	2,068	0	0
126.		Recreation	Recreation Facilities Assistant		24,461	28,350	9,324	0	0	0	N/A	0	0	122	0
127.		Recreation	Recreation Supervisor		57,807	70,291	70,238	0	2,655	1,176	2.5% @ 55	5,900	12,160	0	8,508
128.		Recreation	Scorekeeper		22,942	28,350	6,663	0	0	0	2.5% @ 55	533	1,099	0	0
129.		Recreation	Scorekeeper		22,942	28,350	1,435	0	0	0	N/A	0	0	19	0
130.		Recreation	Scorekeeper		22,942	28,350	1,290	0	0	0	N/A	0	0	17	0
131.		Recreation	Sports Coordinator		41,556	50,508	25,233	0	3,092	5,304	2.5% @ 55	2,019	4,160	0	0