

State Controller's Office - Division of Accounting and Reporting
Cities - Local Government Compensation Report - Calendar Year 2015

Preparer Contact Information

Entity Name [Capitola](#)
 Human Resources Web Page www.cityofcapitola.org/cityadministration/page/human-resources-personnel
 Employees Hold more than One Position? Yes (Enter 'Yes' or 'No') 'Save As' Filename [2015-11984413600.xlsx](#)

Preparer Name [Mark Sullivan](#)
 Phone Number [\(831\) 475-7300 x225](#)
 E-mail Address msullivan@ci.capitola.ca.us

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employees' Share Paid by Employer		Deferred Compensation/Defined Contribution Plan		Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Plan: Employer's Share	Plan: Employer's Share	Contribution Plan		
1.		Arts & Culture	Administrative Assistant		45,115	54,850	12,762	0	0	0	N/A	0	172	0	0	
2.	Y	City Council	Council Member		6,000	6,000	6,000	0	0	0	2.5% @ 55	480	491	0	0	
3.	Y	City Council	Council Member		6,000	6,000	6,000	0	0	0	2.5% @ 55	480	728	0	0	
4.	Y	City Council	Council Member		6,000	6,000	6,000	0	0	0	2.5% @ 55	480	728	0	0	
5.	Y	City Council	Council Member		6,000	6,000	6,000	0	0	0	2.5% @ 55	480	0	0	0	
6.	Y	City Council	Mayor		6,000	6,000	6,000	0	0	0	N/A	0	0	51	0	
7.		City Manager	Museum Curator		44,720	54,350	27,204	0	0	2,546	2% @ 62	0	1,698	0	4,359	
8.		City Manager	Receptionist	1	38,626	46,946	0	0	0	0	2.5% @ 55	0	0	0	0	
9.		City Manager	Records Coordinator		45,115	54,850	54,043	507	0	8,718	2.5% @ 55	4,323	6,531	0	0	
10.		City Manager	Development Services Technici	1	47,382	57,595	48,038	1,594	0	-10,246	2.5% @ 55	3,843	3,607	0	13,686	
11.		City Manager	Executive Assistant to the City I		57,288	69,649	68,627	0	5,512	-1,103	2.5% @ 55	5,490	8,294	0	8,718	
12.		City Manager	City Clerk		73,202	88,980	84,679	0	3,422	-10,306	2.5% @ 55	6,774	10,102	0	11,196	
13.		City Manager	Assistant to the City Manager		79,271	96,356	79,541	0	5,977	8,359	2.5% @ 55	6,363	9,517	0	0	
14.		City Manager	City Manager		161,220	165,089	163,546	0	4,436	-1,797	2.5% @ 55	13,040	19,712	13,476	8,718	
15.		Community Development	Building Inspector		50,357	61,214	31,070	0	0	6,493	2% @ 62	0	2,024	0	0	
16.		Community Development	Assistant Planner		57,491	69,867	54,990	0	0	7,821	2% @ 62	0	3,433	0	0	
17.		Community Development	Senior Planner		77,075	93,692	92,151	0	1,043	-9,706	2% @ 62	0	5,753	0	0	
18.		Community Development	Building Official		77,075	93,692	77,133	54	0	8,718	2.5% @ 55	6,171	9,219	0	0	
19.		Community Development	Building Official		77,075	93,692	2,576	0	1,553	359	2.5% @ 55	206	425	0	0	
20.		Community Development	Community Development Direc		132,636	136,350	134,350	0	5,244	-8,909	2.5% @ 55	10,748	10,199	0	13,686	
21.		Community Development	Arch & Site Committee Membe		0	300	217	0	0	0	N/A	0	0	3	0	
22.		Community Development	Arch & Site Committee Membe		0	300	75	0	0	0	N/A	0	0	1	0	
23.		Community Development	Arch & Site Committee Membe		0	300	122	0	0	0	N/A	0	0	2	0	
24.		Community Development	Planning Commission Member		0	2,000	469	0	0	0	N/A	0	0	7	0	
25.		Community Development	Planning Commission Member		0	2,000	1,915	0	0	0	N/A	0	0	26	0	
26.		Community Development	Planning Commission Member		0	2,000	1,798	0	0	0	N/A	0	0	24	0	
27.		Community Development	Planning Commission Member		0	2,000	1,665	0	0	0	N/A	0	0	23	0	
28.		Community Development	Planning Commission Member		0	2,000	1,900	0	0	0	N/A	0	0	11	0	
29.		Community Development	Planning Commission Member		0	2,000	1,446	0	0	0	N/A	0	0	20	0	
30.		Community Development	Intern		24,960	31,200	6,452	0	0	0	N/A	0	0	86	0	
31.	Y	Finance	City Treasurer		3,000	3,000	2,539	0	0	0	2% @ 62	0	159	0	0	
32.		Finance	Account Technician		49,275	59,883	18,535	0	0	2,756	2% @ 62	0	1,156	0	0	
33.		Finance	Finance Director		127,000	130,556	84,680	0	0	-6,728	2% @ 62	0	5,284	0	9,182	
34.		Finance	Account Clerk		44,720	54,350	40,340	0	0	7,056	2.5% @ 55	3,389	5,128	0	1,500	
35.		Finance	Account Technician		49,275	59,883	29,950	0	7,888	3,674	2.5% @ 55	2,485	4,524	0	660	
36.		Finance	Accountant II		65,666	79,810	77,441	882	0	6,053	2.5% @ 55	6,195	9,306	0	2,666	
37.		Finance	Senior Accountant		77,075	93,692	70,369	0	0	7,820	2.5% @ 55	5,630	4,999	0	0	
38.		Finance	Finance Director		132,636	132,636	24,487	0	17,735	-39	2.5% @ 55	1,959	4,037	0	1,436	
39.		Police	Parking Enforcement Officer		40,706	49,462	42,666	700	0	-698	2% @ 62	0	2,639	0	8,718	
40.		Police	Parking Enforcement Officer		40,706	49,462	48,740	698	2,991	-8,971	2.5% @ 55	4,315	6,519	0	11,196	
41.		Police	Parking Enforcement Officer		40,706	49,462	48,816	1,413	3,938	7,153	2.5% @ 55	4,444	6,739	0	8,718	
42.		Police	Records Technician		43,493	52,853	37,066	0	0	-2,644	2.5% @ 55	3,011	2,845	0	6,539	
43.		Police	Records Technician		43,493	52,853	52,081	0	0	10,122	2.5% @ 55	4,425	6,685	0	1,200	
44.		Police	Administrative Assistant		45,115	54,850	54,043	0	281	1,404	2.5% @ 55	4,590	6,933	0	0	
45.		Police	Administrative Assistant II		47,382	57,595	48,857	85	3,516	9,903	2.5% @ 55	4,154	6,388	0	0	
46.		Police	Administrative Records Analyst		53,248	64,709	63,763	0	0	8,718	2.5% @ 55	5,151	7,782	0	0	
47.		Police	Community Service Officer		54,683	69,826	68,146	50	0	8,633	2.5% @ 55	5,502	8,282	0	85	
48.		Police	Community Service Officer		54,683	69,826	68,799	39	0	-4,915	2.5% @ 55	5,829	8,806	0	13,686	
49.		Police	Records Manager		63,003	80,434	73,781	6,180	2,361	-5,818	2.5% @ 55	6,248	9,353	0	13,686	

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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	Defined Benefit Plan: Employees' Share Paid by Employer		Deferred Compensation/Defined Contribution Plan		Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Plan: Employer's Share	Plan: Employer's Share	Contribution Plan	Contribution Plan	
50.		Police	Police Officer		69,077	88,171	7,970	598	0	-395	2.7% @ 57	0	889	0	1,103	
51.		Police	Police Officer		69,077	88,171	77,503	4,767	0	9,328	3% @ 50	7,960	19,955	0	8,718	
52.		Police	Police Officer		69,077	88,171	86,875	3,396	0	18,570	3% @ 50	8,794	22,131	0	0	
53.		Police	Police Officer		69,077	88,171	86,875	20,769	0	-1,764	3% @ 50	8,721	21,918	0	13,686	
54.		Police	Police Officer		69,077	88,171	79,424	17,876	0	4,533	3% @ 50	7,708	19,352	0	8,718	
55.		Police	Police Officer		69,077	88,171	86,875	1,642	6,083	11,375	3% @ 50	8,871	22,240	0	13,019	
56.		Police	Police Officer		69,077	88,171	85,777	8,172	0	-278	3% @ 50	8,106	20,321	0	8,718	
57.		Police	Police Officer		69,077	88,171	86,875	10,984	0	1,369	3% @ 50	8,586	21,540	0	13,686	
58.		Police	Police Officer		69,077	88,171	86,705	7,177	0	7,437	3% @ 50	8,921	22,418	0	8,718	
59.		Police	Police Officer		69,077	88,171	87,308	0	0	-1,156	3% @ 50	7,107	18,607	0	10,671	
60.		Police	Police Officer		69,077	88,171	86,875	9,568	0	1,456	3% @ 50	8,791	22,041	0	13,686	
61.		Police	Police Officer		69,077	88,171	69,783	6,977	0	2,903	3% @ 50	6,693	13,445	0	8,718	
62.		Police	Police Officer		69,077	88,171	12,648	0	0	5,727	3% @ 50	711	2,227	0	1,758	
63.		Police	Police Officer		69,077	88,171	86,875	17,198	0	-8,199	3% @ 50	8,775	22,056	0	13,686	
64.		Police	Police Officer		69,077	88,171	81,089	13,005	0	3,195	3% @ 50	7,714	19,225	0	8,718	
65.		Police	Police Officer		69,077	88,171	86,875	19,695	6,657	-3,037	3% @ 50	8,620	21,688	0	13,686	
66.		Police	Police Sergeant		84,594	107,994	93,315	16,798	0	4,793	3% @ 50	9,149	22,774	0	8,718	
67.		Police	Police Sergeant		84,594	107,994	105,909	12,794	0	-1,774	3% @ 50	10,639	26,698	0	11,196	
68.		Police	Police Sergeant		84,594	107,994	3,536	0	32,865	938	3% @ 50	374	1,175	0	0	
69.		Police	Police Sergeant		84,594	107,994	106,705	8,123	0	-209	3% @ 50	10,690	26,900	0	13,686	
70.		Police	Police Sergeant		84,594	107,994	105,909	7,781	3,921	-570	3% @ 50	11,172	27,923	0	13,686	
71.		Police	Captain		101,328	129,355	127,458	0	12,231	5,619	3% @ 50	12,729	32,018	0	13,686	
72.		Police	Chief of Police		146,952	151,067	148,851	0	5,652	-8,307	3% @ 50	13,397	33,697	0	13,686	
73.		Police	Retired Annuitant		69,077	88,171	2,997	0	0	0	N/A	0	0	23	0	
74.		Public Works	Maintenance Worker I		33,571	40,810	29,526	0	0	6,205	2% @ 62	0	1,843	0	0	
75.		Public Works	Maintenance Worker I		33,571	40,810	33,536	102	0	-1,294	2% @ 62	0	2,041	0	8,718	
76.		Public Works	Maintenance Worker I		33,571	40,810	13,560	114	0	2,967	2% @ 62	0	846	0	341	
77.		Public Works	Maintenance Worker II		44,949	54,642	43,116	1,427	0	-159	2% @ 62	0	2,693	0	8,718	
78.		Public Works	Maintenance Worker I		33,571	40,810	40,216	4,013	0	-2,322	2.5% @ 55	3,234	4,886	0	8,718	
79.		Public Works	Maintenance Worker II		44,949	54,642	53,837	0	2,232	11,455	2.5% @ 55	4,615	6,962	0	909	
80.		Public Works	Maintenance Worker II		44,949	54,642	45,101	0	0	8,602	2.5% @ 55	3,625	3,391	0	247	
81.		Public Works	Maintenance Worker II		44,949	54,642	28,030	0	6,717	1,869	2.5% @ 55	2,481	4,973	0	4,570	
82.		Public Works	Maintenance Worker II		44,949	54,642	53,837	0	3,217	12,423	2.5% @ 55	4,765	7,198	0	1,813	
83.		Public Works	Maintenance Worker II		44,949	54,642	53,837	1,147	1,127	-5,856	2.5% @ 55	4,876	7,371	0	11,196	
84.		Public Works	Senior Mechanic		57,096	69,389	62,736	79	3,057	-7,340	2.5% @ 55	5,092	7,393	0	11,196	
85.		Public Works	Field Supervisor		61,443	74,672	58,715	3,081	0	6,646	2.5% @ 55	4,853	7,201	0	7,754	
86.		Public Works	Maintenance Superintendent		65,957	80,163	78,992	2,107	3,399	3,628	2.5% @ 55	6,984	10,550	0	8,718	
87.		Public Works	Environmental Projects Managi		67,034	81,492	72,558	0	2,765	-8,132	2.5% @ 55	5,805	8,757	0	11,196	
88.		Public Works	Public Works Director		134,844	138,620	136,586	0	4,147	-2,416	2.5% @ 55	11,473	17,332	0	13,686	
89.		Public Works	Retired Annuitant		49,317	59,946	11,996	0	0	0	N/A	0	0	127	0	
90.		Recreation	Recreation Assistant		33,030	40,144	25,986	0	0	3,032	2% @ 62	0	1,272	73	0	
91.		Recreation	Recreation Assistant		33,030	40,144	1,492	0	0	0	2% @ 62	0	93	0	0	
92.		Recreation	Recreation Facilities Custodian		31,907	38,813	14,938	0	0	1,654	2.5% @ 55	1,195	1,786	0	0	
93.		Recreation	Recreation Coordinator		42,723	51,917	32,260	0	0	-2,379	2.5% @ 55	2,581	3,870	0	6,539	
94.		Recreation	Recreation Coordinator		42,723	51,917	41,342	0	559	-3,537	2.5% @ 55	3,473	5,258	0	0	
95.		Recreation	Recreation Supervisor		59,426	72,259	71,202	0	1,605	135	2.5% @ 55	5,981	9,035	0	8,718	
96.		Recreation	Camp Capitola Leader		24,690	28,579	209	0	0	0	N/A	0	0	3	0	
97.		Recreation	Camp Capitola Leader		24,690	28,579	4,384	138	0	0	N/A	0	0	59	0	
98.		Recreation	Camp Capitola Leader		24,690	28,579	1,150	0	0	0	N/A	0	0	15	0	

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99.		Recreation	Camp Capitola Leader		24,690	28,579	264	264	0	0	0	N/A	0	0	3	0
100.		Recreation	Camp Capitola Leader		24,690	28,579	3,311	3,311	0	0	0	N/A	0	0	43	0
101.		Recreation	Camp Capitola Leader		24,690	28,579	3,428	3,428	8	0	0	N/A	0	0	45	0
102.		Recreation	Camp Capitola Leader		24,690	28,579	2,972	2,972	0	0	0	N/A	0	0	39	0
103.		Recreation	Camp Capitola Leader		24,690	28,579	4,175	4,175	111	0	0	N/A	0	0	56	0
104.		Recreation	Camp Capitola Leader		24,690	28,579	2,317	2,317	0	0	0	N/A	0	0	30	0
105.		Recreation	Camp Capitola Leader		24,690	28,579	2,284	2,284	0	0	0	N/A	0	0	30	0
106.		Recreation	Camp Capitola Leader		24,690	28,579	3,088	3,088	74	0	0	N/A	0	0	41	0
107.		Recreation	Camp Capitola Leader		24,690	28,579	4,384	4,384	138	0	0	N/A	0	0	59	0
108.		Recreation	Camp Capitola Leader		24,690	28,579	117	117	0	0	0	N/A	0	0	2	0
109.		Recreation	Junior Guards Instructor		25,688	29,723	3,659	3,659	74	0	0	N/A	0	0	49	0
110.		Recreation	Junior Guards Instructor		25,688	29,723	4,914	4,914	92	0	0	N/A	0	0	65	0
111.		Recreation	Junior Guards Instructor		25,688	29,723	3,669	3,669	132	0	0	N/A	0	0	49	0
112.		Recreation	Junior Guards Instructor		25,688	29,723	2,778	2,778	0	0	0	N/A	0	0	36	0
113.		Recreation	Junior Guards Instructor		25,688	29,723	3,986	3,986	74	0	0	N/A	0	0	53	0
114.		Recreation	Junior Guards Instructor		25,688	29,723	4,410	4,410	79	0	0	N/A	0	0	58	0
115.		Recreation	Junior Guards Instructor		25,688	29,723	3,963	3,963	92	0	0	N/A	0	0	53	0
116.		Recreation	Junior Guards Instructor		25,688	29,723	4,283	4,283	83	0	0	N/A	0	0	57	0
117.		Recreation	Junior Guards Instructor		25,688	29,723	4,472	4,472	170	0	0	N/A	0	0	60	0
118.		Recreation	Junior Guards Instructor		25,688	29,723	4,633	4,633	79	0	0	N/A	0	0	61	0
119.		Recreation	Junior Guards Instructor		25,688	29,723	4,579	4,579	121	0	0	N/A	0	0	61	0
120.		Recreation	Junior Guards Instructor		25,688	29,723	3,599	3,599	79	0	0	N/A	0	0	48	0
121.		Recreation	Junior Guards Instructor		25,688	29,723	4,679	4,679	88	0	0	N/A	0	0	62	0
122.		Recreation	Junior Guards Instructor		25,688	29,723	4,434	4,434	79	0	0	N/A	0	0	59	0
123.		Recreation	Junior Guards Instructor		25,688	29,723	4,876	4,876	83	0	0	N/A	0	0	64	0
124.		Recreation	Junior Guards Instructor		25,688	29,723	3,698	3,698	102	0	0	N/A	0	0	49	0
125.		Recreation	Junior Guards Instructor		25,688	29,723	4,198	4,198	41	0	0	N/A	0	0	55	0
126.		Recreation	Junior Guards Instructor		25,688	29,723	4,451	4,451	79	0	0	N/A	0	0	59	0
127.		Recreation	Junior Guards Instructor		25,688	29,723	2,674	2,674	68	0	0	N/A	0	0	36	0
128.		Recreation	Junior Guards Instructor		25,688	29,723	4,104	4,104	79	0	0	N/A	0	0	54	0
129.		Recreation	Junior Guards Instructor		25,688	29,723	2,352	2,352	0	0	0	N/A	0	0	31	0
130.		Recreation	Junior Guards Instructor		25,688	29,723	4,404	4,404	79	0	0	N/A	0	0	58	0
131.		Recreation	Junior Guards Instructor		25,688	29,723	4,451	4,451	79	0	0	N/A	0	0	59	0
132.		Recreation	Junior Guards Instructor		25,688	29,723	2,513	2,513	0	0	0	N/A	0	0	33	0
133.		Recreation	Junior Guards Instructor		25,688	29,723	4,134	4,134	121	0	0	N/A	0	0	55	0
134.		Recreation	Junior Guards Instructor		25,688	29,723	4,556	4,556	127	0	0	N/A	0	0	61	0
135.		Recreation	Junior Guards Instructor		25,688	29,723	4,750	4,750	112	0	0	N/A	0	0	63	0
136.		Recreation	Scorekeeper		25,688	29,723	164	164	0	0	0	N/A	0	0	2	0
137.		Recreation	Scorekeeper		25,688	29,723	12,023	12,023	0	0	0	N/A	0	0	156	0
138.		Recreation	Camp Capitola Jr. Leader Coorc		29,286	33,904	5,205	5,205	90	0	0	N/A	0	0	69	0
139.		Recreation	Recreation Assistant		33,030	40,144	130	130	0	0	0	N/A	0	0	2	0
140.		Recreation	Recreation Assistant		33,030	40,144	8,784	8,784	0	0	0	N/A	0	0	114	0
141.		Recreation	Recreation Assistant		33,030	40,144	3,272	3,272	57	0	0	N/A	0	0	43	0
142.		Recreation	Recreation Assistant		33,030	40,144	1,637	1,637	0	0	0	N/A	0	0	21	0
143.		Recreation	Camp Capitola Coordinator		34,757	40,227	7,798	7,798	718	0	0	N/A	0	0	111	0
144.		Recreation	Junior Guards Coordinator		36,046	41,725	6,922	6,922	314	0	0	N/A	0	0	94	0