

**State Controller's Office - Division of Accounting and Reporting**  
**Cities - Local Government Compensation Report - Calendar Year 2016**

**Preparer Contact Information**

Entity Name [Capitola](#)  
 Human Resources Web Page [www.cityofcapitola.org/cityadministration/page/human-resources-personnel](http://www.cityofcapitola.org/cityadministration/page/human-resources-personnel)  
 Employees Hold more than One Position?  Yes (Enter 'Yes' or 'No') 'Save As' Filename [2016-11984413600.xlsx](#)

Preparer Name [Mark Sullivan](#)  
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Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution: - - - - -			Health, Dental, Vision
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	
1.		Arts and Culture	Administrative Assistant		46,280	56,285	14,433	0	0	0	N/A	0	0	177	0
2.	Y	City Council	Council Person		6,000	6,000	4,883	0	0	0	2.5% @ 55	480	453	0	0
3.	Y	City Council	Council Person		6,000	6,000	6,000	0	0	0	2.5% @ 55	480	453	0	0
4.	Y	City Council	Council Person		6,000	6,000	6,000	0	0	0	2.5% @ 55	480	453	0	0
5.	Y	City Council	Council Person		6,000	6,000	231	0	0	0	N/A	0	0	3	0
6.	Y	City Council	Council Person		6,000	6,000	6,000	0	0	0	2.5% @ 55	480	0	0	0
7.	Y	City Council	Mayor		6,000	6,000	6,000	0	0	0	N/A	0	0	78	0
8.		City Manager	Assistant to the City Manager		81,332	98,862	86,198	0	6,993	8,925	2.5% @ 55	6,896	6,495	0	0
9.		City Manager	City Clerk	2	75,105	91,293	51,262	989	0	-10,850	2.5% @ 55	4,101	2,780	0	14,020
10.		City Manager	City Clerk		75,105	91,293	90,048	0	0	-10,723	2.5% @ 55	7,204	6,792	0	11,467
11.		City Manager	City Manager		165,089	187,548	167,146	0	7,839	12,538	2.5% @ 55	13,372	12,607	13,818	8,925
12.		City Manager	Development Services Technici	1	48,610	59,093	2,063	0	0	480	2.5% @ 55	173	156	0	0
13.		City Manager	Development Services Technici	2	0	0	0	0	0	0	N/A	0	0	0	0
14.		City Manager	Executive Assistant to the City I		58,778	71,460	70,485	0	5,852	-568	2.5% @ 55	5,639	5,316	0	8,925
15.		City Manager	Museum Curator		45,885	55,765	30,115	0	0	2,096	2% @ 62	0	1,923	0	2,366
16.		City Manager	Receptionist	1	0	0	0	0	0	0	N/A	0	0	0	0
17.		City Manager	Receptionist	2	0	0	0	0	0	0	N/A	0	0	0	0
18.		City Manager	Records Coordinator		46,280	56,285	55,513	260	0	8,924	2.5% @ 55	4,441	4,187	0	0
19.		Community Development	Arch & Site Committee Membe		0	1,050	250	0	0	0	N/A	0	0	3	0
20.		Community Development	Arch & Site Committee Membe		0	1,050	350	0	0	0	N/A	0	0	5	0
21.		Community Development	Arch & Site Committee Membe		0	1,050	125	0	0	0	N/A	0	0	2	0
22.		Community Development	Arch & Site Committee Membe		0	1,050	25	0	0	0	N/A	0	0	0	0
23.		Community Development	Assistant Planner		58,989	71,677	65,140	0	0	3,402	2% @ 62	0	4,170	0	5,523
24.		Community Development	Building Inspector		51,667	62,816	53,838	0	0	11,616	2% @ 62	0	3,617	0	0
25.		Community Development	Building Official		79,079	96,128	83,823	0	0	8,924	2.5% @ 55	6,706	6,316	0	0
26.		Community Development	Community Development Direc		136,350	139,895	137,986	0	5,381	-10,250	2.5% @ 55	11,039	7,471	0	14,020
27.		Community Development	Intern		29,723	34,403	13,932	0	0	0	N/A	0	0	181	0
28.		Community Development	Planning Commission Member		0	2,625	2,000	0	0	0	N/A	0	0	26	0
29.		Community Development	Planning Commission Member		0	2,625	1,875	0	0	0	N/A	0	0	24	0
30.		Community Development	Planning Commission Member		0	2,625	1,875	0	0	0	N/A	0	0	24	0
31.		Community Development	Planning Commission Member		0	2,625	2,125	0	0	0	N/A	0	0	28	0
32.		Community Development	Planning Commission Member		0	2,625	2,000	0	0	0	N/A	0	0	26	0
33.		Community Development	Senior Planner		79,079	96,128	94,815	0	0	-10,309	2% @ 62	0	6,066	0	14,020
34.		Finance	Account Clerk		45,885	55,765	41,076	0	0	7,416	2.5% @ 55	3,464	3,266	0	0
35.		Finance	Account Technician		50,565	61,443	41,996	0	0	6,319	2% @ 62	0	2,686	0	375
36.		Finance	Accountant II		67,371	81,890	79,542	0	0	8,759	2.5% @ 55	6,363	5,997	0	166
37.	Y	Finance	City Treasurer		3,000	3,000	2,077	0	0	0	2% @ 62	0	132	0	0
38.	Y	Finance	City Treasurer		3,000	3,000	115	0	0	0	N/A	0	0	2	0
39.		Finance	Finance Director		130,556	140,648	136,469	0	5,410	-10,594	2% @ 62	0	8,735	0	14,020
40.		Finance	Senior Accountant		79,079	96,128	83,663	0	0	8,132	2.5% @ 55	6,693	4,561	0	793
41.		Police	Administrative Assistant		46,280	56,285	1,266	0	14,893	431	2.5% @ 55	108	105	0	0
42.		Police	Administrative Assistant II		48,610	59,093	45,700	0	4,377	9,828	2.5% @ 55	4,037	3,802	0	1,000

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Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

"----- Employer Contribution: -----"

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution:			Health, Dental, Vision
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deterred Compensation/Defined Contribution Plan	
43.		Police	Administrative Records Analyst		54,642	66,394	65,486	0	0	7,161	2.5% @ 55	5,289	4,986	0	1,764
44.		Police	Captain		103,962	132,719	130,908	0	29,941	6,346	3% @ 50	13,209	25,269	0	14,020
45.		Police	Chief of Police	3	151,067	154,994	129,109	0	25,078	7,708	3% @ 50	10,808	20,672	15,692	10,468
46.		Police	Chief of Police		154,944	154,944	5,959	0	0	-203	2.7% @ 57	0	720	489	0
47.		Police	Community Service Officer		56,098	71,635	70,325	413	0	8,839	2.5% @ 55	5,676	5,351	0	85
48.		Police	Community Service Officer		56,098	71,635	70,661	0	0	-5,980	2.5% @ 55	5,985	5,643	0	14,020
49.		Police	Community Service Officer		56,098	71,635	4,481	0	0	0	N/A	0	0	0	0
50.		Police	Interim Chief of Police	3	0	0	0	0	0	0	N/A	0	0	0	0
51.		Police	Parking Enforcement Officer		41,766	50,752	50,058	1,966	4,046	-9,931	2.5% @ 55	4,432	4,178	0	11,467
52.		Police	Parking Enforcement Officer		41,766	50,752	37,190	656	0	2,920	2% @ 62	0	2,388	0	3,840
53.		Police	Parking Enforcement Officer		41,766	50,752	50,058	3,056	6,010	6,170	2.5% @ 55	4,632	4,367	0	8,925
54.		Police	Police Officer		70,866	90,459	83,588	2,622	3,815	20,061	3% @ 50	8,552	16,362	0	34
55.		Police	Police Officer		70,866	90,459	16,956	286	10,966	4,137	3% @ 50	1,750	3,330	0	0
56.		Police	Police Officer		70,866	90,459	55,290	0	0	6,903	2.7% @ 57	0	6,495	0	0
57.		Police	Police Officer		70,866	90,459	89,227	10,253	881	-5,308	3% @ 50	9,094	17,398	0	14,020
58.		Police	Police Officer		70,866	90,459	78,682	13,570	16,348	3,934	3% @ 50	7,640	14,614	0	8,171
59.		Police	Police Officer		70,866	90,459	89,227	967	8,100	26,544	3% @ 50	9,324	17,837	0	0
60.		Police	Police Officer		70,866	90,459	55,995	921	0	6,018	2.7% @ 57	0	6,532	0	613
61.		Police	Police Officer		70,866	90,459	89,227	13,059	0	-3,190	3% @ 50	8,434	16,133	0	8,925
62.		Police	Police Officer		70,866	90,459	89,227	9,220	0	22,666	3% @ 50	9,195	17,591	0	0
63.		Police	Police Officer		70,866	90,459	89,227	9,050	0	9,608	3% @ 50	9,629	18,420	0	8,925
64.		Police	Police Officer		70,866	90,459	14,743	0	0	-9,088	3% @ 50	517	983	0	1,733
65.		Police	Police Officer		70,866	90,459	13,628	153	0	1,885	2.7% @ 57	0	1,647	0	0
66.		Police	Police Officer		70,866	90,459	45,991	1,495	0	-152	2.7% @ 57	0	5,458	0	5,985
67.		Police	Police Officer		70,866	90,459	89,227	5,949	0	19,999	3% @ 50	9,231	17,659	0	2,119
68.		Police	Police Officer		70,866	90,459	75,251	7,905	0	7,987	3% @ 50	7,483	12,748	0	7,794
69.		Police	Police Officer		70,866	90,459	89,227	17,442	3,553	-1,429	3% @ 50	9,396	17,974	0	14,020
70.		Police	Police Officer		70,866	90,459	86,622	15,114	0	-206	3% @ 50	8,445	16,158	0	10,207
71.		Police	Police Officer		70,866	90,459	70,313	12,621	0	714	2.7% @ 57	0	8,334	0	8,925
72.		Police	Police Officer		70,866	90,459	89,227	24,540	8,048	-2,484	3% @ 50	9,112	17,432	0	14,020
73.		Police	Police Sergeant		86,798	110,802	101,062	17,531	0	10,003	3% @ 50	10,159	19,434	0	8,925
74.		Police	Police Sergeant		86,798	110,802	109,290	7,261	0	-955	3% @ 50	11,150	21,332	0	11,467
75.		Police	Police Sergeant		86,798	110,802	109,290	7,092	0	4,099	3% @ 50	11,159	21,347	0	14,020
76.		Police	Police Sergeant		86,798	110,802	109,290	3,758	3,863	-64	3% @ 50	11,700	22,382	0	14,020
77.		Police	Records Manager		64,646	82,534	79,490	7,023	6,827	-7,634	2.5% @ 55	6,727	6,337	0	14,020
78.		Police	Records Technician		44,616	54,226	40,283	320	0	-3,328	2.5% @ 55	3,273	2,229	0	6,693
79.		Police	Records Technician		44,616	54,226	53,487	1,075	0	10,949	2.5% @ 55	4,543	4,283	0	650
80.		Police	Retired Annuitant		70,866	90,459	6,508	0	0	0	N/A	0	0	0	0
81.		Public Works	Environmental Projects Manag		68,777	83,610	78,251	0	0	-9,788	2.5% @ 55	6,260	5,902	0	11,467
82.		Public Works	Field Supervisor		63,045	76,606	64,144	2,898	0	10,615	2.5% @ 55	5,418	5,102	0	4,234
83.		Public Works	Maintenance Superintendent		67,662	82,243	81,123	1,039	3,487	4,672	2.5% @ 55	7,172	6,762	0	8,925
84.		Public Works	Maintenance Worker I		34,445	41,870	24,944	0	0	-380	2% @ 62	0	1,617	0	545

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Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	--- Total Wages Subject to Medicare (Box 5 of W-2): ---				Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer			Health, Dental, Vision
							Total Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Retirement Plan: Employees' Share	Defined Benefit Plan: Employer's Share	Deferred Compensation/Defined Contribution Plan	
85.		Public Works	Maintenance Worker I		34,445	41,870	41,300	10,009	0	-3,609	2.5% @ 55	3,324	3,134	0	8,925
86.		Public Works	Maintenance Worker I		34,445	41,870	1,461	0	0	11	2% @ 62	0	96	0	460
87.		Public Works	Maintenance Worker I		34,445	41,870	16,069	0	0	-1,012	2% @ 62	0	1,055	0	3,770
88.		Public Works	Maintenance Worker I		34,445	41,870	36,764	0	0	7,439	2% @ 62	0	2,358	0	1,553
89.		Public Works	Maintenance Worker I		34,445	41,870	1,220	0	177	368	2% @ 62	0	76	0	0
90.		Public Works	Maintenance Worker II		46,114	56,056	54,217	0	13,998	10,851	2.5% @ 55	4,589	4,330	0	817
91.		Public Works	Maintenance Worker II		46,114	56,056	48,875	0	0	8,107	2.5% @ 55	3,927	2,678	0	817
92.		Public Works	Maintenance Worker II		46,114	56,056	53,139	65	14,067	12,500	2.5% @ 55	4,703	4,442	0	1,494
93.		Public Works	Maintenance Worker II		46,114	56,056	44,657	116	0	9,292	2% @ 62	0	2,878	0	0
94.		Public Works	Maintenance Worker II		46,114	56,056	55,295	0	0	-3,446	2.5% @ 55	5,039	4,753	0	11,467
95.		Public Works	Maintenance Worker II		46,114	56,056	48,411	1,531	0	-1,293	2% @ 62	0	3,099	0	8,925
96.		Public Works	Public Works Director		138,620	142,224	140,282	0	8,892	-3,544	2.5% @ 55	11,784	11,110	0	14,020
97.		Public Works	Retired Annuitant		50,606	61,506	11,124	0	0	0	N/A	0	0	0	0
98.		Public Works	Senior Mechanic		58,573	71,198	67,792	0	6,780	-7,620	2.5% @ 55	5,996	5,650	0	11,467
99.		Recreation	Camp Capitola Junior Leader Cc		29,286	33,904	6,423	403	0	0	N/A	0	0	89	0
100.		Recreation	Camp Capitola Leader		24,690	28,579	1,949	20	0	0	N/A	0	0	26	0
101.		Recreation	Camp Capitola Leader		24,690	28,579	577	0	0	0	N/A	0	0	8	0
102.		Recreation	Camp Capitola Leader		24,690	28,579	1,058	0	0	0	N/A	0	0	14	0
103.		Recreation	Camp Capitola Leader		24,690	28,579	386	0	0	0	N/A	0	0	5	0
104.		Recreation	Camp Capitola Leader		24,690	28,579	4,479	155	0	0	N/A	0	0	60	0
105.		Recreation	Camp Capitola Leader		24,690	28,579	3,298	206	0	0	N/A	0	0	46	0
106.		Recreation	Camp Capitola Leader		24,690	28,579	4,480	275	0	0	N/A	0	0	62	0
107.		Recreation	Camp Capitola Leader		24,690	28,579	3,486	0	0	0	N/A	0	0	45	0
108.		Recreation	Camp Capitola Leader		24,690	28,579	3,477	9	0	0	N/A	0	0	45	0
109.		Recreation	Camp Capitola Leader		24,690	28,579	2,410	0	0	0	N/A	0	0	31	0
110.		Recreation	Camp Capitola Leader		24,690	28,579	3,133	196	0	0	N/A	0	0	43	0
111.		Recreation	Camp Capitola Leader		24,690	28,579	3,371	9	0	0	N/A	0	0	44	0
112.		Recreation	Camp Capitola Leader		24,690	28,579	1,607	62	0	0	N/A	0	0	22	0
113.		Recreation	Junior Guards Assistant Instruct		20,800	24,086	1,065	0	0	0	N/A	0	0	14	0
114.		Recreation	Junior Lifeguard Coordinator		36,046	41,725	9,731	702	0	0	2% @ 62	0	624	0	0
115.		Recreation	Junior Lifeguard Coordinator		36,046	41,725	8,240	286	0	0	N/A	0	0	105	0
116.		Recreation	Junior Lifeguard Instructor		25,688	29,723	2,170	82	0	0	N/A	0	0	29	0
117.		Recreation	Junior Lifeguard Instructor		25,688	29,723	4,280	10	0	0	N/A	0	0	56	0
118.		Recreation	Junior Lifeguard Instructor		25,688	29,723	114	0	0	0	N/A	0	0	1	0
119.		Recreation	Junior Lifeguard Instructor		25,688	29,723	4,662	122	0	0	N/A	0	0	62	0
120.		Recreation	Junior Lifeguard Instructor		25,688	29,723	3,865	97	0	0	N/A	0	0	52	0
121.		Recreation	Junior Lifeguard Instructor		25,688	29,723	4,495	130	0	0	N/A	0	0	60	0
122.		Recreation	Junior Lifeguard Instructor		25,688	29,723	5,216	300	0	0	N/A	0	0	72	0
123.		Recreation	Junior Lifeguard Instructor		25,688	29,723	4,784	286	0	0	N/A	0	0	66	0
124.		Recreation	Junior Lifeguard Instructor		25,688	29,723	2,922	300	0	0	N/A	0	0	42	0
125.		Recreation	Junior Lifeguard Instructor		25,688	29,723	4,565	146	0	0	N/A	0	0	61	0
126.		Recreation	Junior Lifeguard Instructor		25,688	29,723	109	0	0	0	N/A	0	0	1	0

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127.		Recreation	Junior Lifeguard Instructor		25,688	29,723	4,364	78	0	0	N/A	0	0	58	0
128.		Recreation	Junior Lifeguard Instructor		25,688	29,723	4,409	83	0	0	N/A	0	0	58	0
129.		Recreation	Junior Lifeguard Instructor		25,688	29,723	4,774	222	0	0	N/A	0	0	65	0
130.		Recreation	Junior Lifeguard Instructor		25,688	29,723	4,837	311	0	0	N/A	0	0	67	0
131.		Recreation	Junior Lifeguard Instructor		25,688	29,723	25	0	0	0	N/A	0	0	0	0
132.		Recreation	Junior Lifeguard Instructor		25,688	29,723	4,907	71	0	0	N/A	0	0	65	0
133.		Recreation	Junior Lifeguard Instructor		25,688	29,723	4,927	122	0	0	N/A	0	0	66	0
134.		Recreation	Junior Lifeguard Instructor		25,688	29,723	4,409	49	0	0	N/A	0	0	58	0
135.		Recreation	Junior Lifeguard Instructor		25,688	29,723	2,587	74	0	0	N/A	0	0	35	0
136.		Recreation	Junior Lifeguard Instructor		25,688	29,723	4,539	222	0	0	N/A	0	0	62	0
137.		Recreation	Junior Lifeguard Instructor		25,688	29,723	4,312	88	0	0	N/A	0	0	57	0
138.		Recreation	Junior Lifeguard Instructor		25,688	29,723	104	0	0	0	N/A	0	0	1	0
139.		Recreation	Junior Lifeguard Instructor		25,688	29,723	1,388	0	0	0	N/A	0	0	18	0
140.		Recreation	Junior Lifeguard Instructor		25,688	29,723	1,322	0	0	0	N/A	0	0	17	0
141.		Recreation	Junior Lifeguard Instructor		25,688	29,723	4,988	96	0	0	N/A	0	0	66	0
142.		Recreation	Junior Lifeguard Instructor		25,688	29,723	99	0	0	0	N/A	0	0	1	0
143.		Recreation	Junior Lifeguard Instructor		25,688	29,723	4,008	163	0	0	N/A	0	0	54	0
144.		Recreation	Recreation Assistant		33,883	41,184	29,695	0	0	6,693	2% @ 62	0	1,900	0	0
145.		Recreation	Recreation Coordinator		43,826	53,269	35,308	0	0	-2,847	2.5% @ 55	2,825	2,662	0	6,693
146.		Recreation	Recreation Coordinator		43,826	53,269	41,657	0	1,863	-4,244	2.5% @ 55	3,499	3,304	0	6,693
147.		Recreation	Recreation Facilities Custodian		32,739	39,832	16,236	0	0	4,462	2.5% @ 55	1,299	1,223	0	0
148.		Recreation	Recreation Supervisor		60,965	74,131	73,123	0	3,617	-439	2.5% @ 55	6,142	5,791	0	8,925
149.		Recreation	Scorekeeper		25,688	29,723	13,961	0	0	0	N/A	0	0	178	0
150.		Recreation	Seasonal Recreation Assistant		33,883	41,184	13,693	1,102	0	0	2% @ 62	0	893	0	0
151.		Recreation	Seasonal Recreation Assistant		33,883	41,184	16,526	0	0	0	N/A	0	0	215	0