

State Controller's Office - Local Government Programs and Services Division
Cities - Local Government Compensation Report - Calendar Year 2017

[Refer to the 2017 GCC Reporting Instructions for more details](#)

Preparer Contact Information

Entity Name	Capitola		
Human Resources Web Page	www.cityofcapitola.org/cityadministration/page/human-resources-personnel		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2017-11984413600.xlsx

Preparer Name	Mark Sullivan
Phone Number	(831) 475-7300 x225
E-mail Address	Msullivan@ci.capitola.ca.us

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Official Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	"----- Employer Contribution: -----"			
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Compensation/Defined Contribution Plan	Health, Dental, Vision
1.		Arts and Culture	Administrative Assistant		47,715	58,032	14,828	0	0	0	N/A	0	0	193	0
2.	Y	City Council	Council Person		6,000	6,000	4,883	0	0	0	2.5% @ 55	480	404	0	0
3.	Y	City Council	Mayor		6,000	6,000	6,000	0	0	0	2.5% @ 55	480	404	0	0
4.	Y	City Council	Council Person		6,000	6,000	6,000	0	0	0	2.5% @ 55	480	0	0	0
5.	Y	City Council	Council Person		6,000	6,000	6,000	0	0	0	N/A	0	0	78	0
6.	Y	City Council	Council Person		6,000	6,000	6,000	0	0	0	N/A	0	0	78	0
7.		City Manager	Assistant to the City Manager		83,853	101,926	93,081	0	6,207	3,846	2.5% @ 55	7,446	6,252	0	5,693
8.		City Manager	City Clerk		77,433	94,123	3,512	0	5,092	-1,661	2.5% @ 55	281	254	0	0
9.		City Manager	City Clerk		77,433	94,123	78,114	0	0	-10,630	2.5% @ 55	6,249	5,247	0	14,368
10.		City Manager	City Manager		193,362	193,362	190,232	0	13,705	14,625	2.5% @ 55	15,219	12,801	15,726	0
11.		City Manager	Development Services Tech Executive Assistant to the City	1	50,107	60,923	54,400	899	0	11,873	2.5% @ 55	4,570	3,844	0	0
12.		City Manager	Manager		60,600	73,675	72,483	0	6,613	-481	2.5% @ 55	5,799	4,877	0	9,153
13.		City Manager	Museum Curator		47,299	57,491	30,855	0	0	-5,870	2% @ 62	0	2,019	0	4,576
14.		City Manager	Receptionist	1	0	0	0	0	0	0	N/A	0	0	0	0
15.		City Manager	Records Coordinator		47,715	58,032	32,539	81	611	5,287	2.5% @ 55	2,603	2,328	0	0
16.		City Manager	Records Coordinator		47,715	58,032	4,803	0	0	20	2% @ 62	0	314	0	1,430
17.		Community Development	Arch & Site Committee Member		0	1,050	50	0	0	0	N/A	0	0	1	0
18.		Community Development	Arch & Site Committee Member		0	1,050	50	0	0	0	N/A	0	0	1	0
19.		Community Development	Arch & Site Committee Member		0	1,050	200	0	0	0	N/A	0	0	3	0
20.		Community Development	Assistant Planner		60,819	73,902	13,265	0	0	1,733	2% @ 62	0	867	0	0
21.		Community Development	Assistant Planner		60,819	73,902	43,594	0	4,010	-162	2% @ 62	0	2,856	0	5,867
22.		Community Development	Building Inspector		53,269	64,771	59,165	494	0	12,076	2% @ 62	0	4,017	0	0
23.		Community Development	Building Official		81,531	99,108	57,840	0	10,598	6,060	2.5% @ 55	4,627	4,064	0	0
24.		Community Development	Community Development Director		144,232	144,232	141,897	0	5,547	-11,856	2.5% @ 55	11,352	9,549	0	14,368
25.		Community Development	Intern		30,680	35,506	6,461	0	0	0	N/A	0	0	84	0
26.		Community Development	Intern		30,680	35,506	6,038	0	0	0	N/A	0	0	78	0
27.		Community Development	Planning Commission Member		0	2,625	1,500	0	0	0	N/A	0	0	20	0
28.		Community Development	Planning Commission Member		0	2,625	1,500	0	0	0	N/A	0	0	20	0
29.		Community Development	Planning Commission Member		0	2,625	1,625	0	0	0	N/A	0	0	21	0
30.		Community Development	Planning Commission Member		0	2,625	1,500	0	0	0	N/A	0	0	20	0
31.		Community Development	Planning Commission Member		0	2,625	1,375	0	0	0	N/A	0	0	18	0
32.		Community Development	Senior Planner		81,531	99,108	97,502	0	0	-4,552	2% @ 62	0	6,380	0	11,689
33.		Finance	Account Clerk	2	47,299	57,470	46,705	0	0	8,372	2.5% @ 55	3,923	3,284	0	0
34.		Finance	Account Technician	3	52,125	63,357	53,141	1,559	0	7,203	2% @ 62	0	3,477	0	817
35.		Finance	Accountant II		69,451	84,427	34,646	0	2,793	3,204	2.5% @ 55	2,772	2,502	0	0

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												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Compensation/Defined Contribution Plan	Health, Dental, Vision
36.		Finance	Accountant II	2	0	0	0	0	0	0	N/A	0	0	0	0
37.		Finance	Accountant II	3	0	0	0	0	0	0	N/A	0	0	0	0
38.	Y	Finance	City Treasurer		0	3,000	3,000	0	0	0	N/A	0	0	39	0
39.		Finance	Finance Director		145,008	145,008	56,800	0	16,759	-4,482	2% @ 62	0	3,723	0	5,624
40.		Finance	Finance Director		145,008	145,008	69,631	0	0	-3,768	2.5% @ 55	5,571	4,324	0	5,940
41.		Finance	Senior Accountant		81,531	99,108	93,722	0	0	251	2.5% @ 55	7,498	6,288	0	8,902
42.		Police	Administrative Assistant II		50,107	60,923	46,421	106	3,360	11,506	2.5% @ 55	4,135	3,479	0	0
			Administrative Records												
43.		Police	Analyst		56,326	68,453	67,344	0	0	8,652	2.5% @ 55	5,437	4,574	0	0
44.		Police	Captain		107,185	136,833	134,618	0	32,067	11,223	3% @ 50	14,045	26,245	0	14,368
45.		Police	Chief of Police		159,747	159,747	157,161	0	0	2,857	2.7% @ 57	0	17,875	12,992	14,368
46.		Police	Community Service Officer		57,845	73,861	72,662	1,096	0	10,122	2.5% @ 55	5,977	5,019	0	85
47.		Police	Community Service Officer		57,845	73,861	72,662	0	0	-6,583	2.5% @ 55	6,154	5,176	0	14,368
48.		Police	Parking Enforcement Officer		43,056	52,333	33,696	35	1,855	5,868	2% @ 62	0	2,207	0	579
49.		Police	Parking Enforcement Officer		43,056	52,333	42,740	1,453	6,004	4,505	2.5% @ 55	4,072	3,351	0	9,153
50.		Police	Parking Enforcement Officer		43,056	52,333	51,482	487	1,076	-4,431	2.5% @ 55	4,557	3,833	0	11,748
51.		Police	Police Officer		73,070	93,267	71,883	5,436	0	9,872	2.7% @ 57	0	8,738	0	0
52.		Police	Police Officer		73,070	93,267	72,587	7,656	0	10,648	2.7% @ 57	0	8,941	0	0
53.		Police	Police Officer		73,070	93,267	72,728	11,455	0	11,157	2.7% @ 57	0	8,928	0	0
54.		Police	Police Officer		73,070	93,267	90,265	16,700	0	20,436	3% @ 50	9,228	17,237	0	0
55.		Police	Police Officer		73,070	93,267	19,136	0	16,027	4,944	3% @ 50	1,999	3,828	0	0
56.		Police	Police Officer		73,070	93,267	93,060	6,654	0	22,929	3% @ 50	9,704	18,133	0	0
57.		Police	Police Officer		73,070	93,267	81,251	12,220	0	16,307	3% @ 50	8,054	15,041	0	0
58.		Police	Police Officer		73,070	93,267	91,755	11,415	0	21,411	3% @ 50	9,468	17,697	0	204
59.		Police	Police Officer		73,070	93,267	75,488	5,754	0	6,489	2.7% @ 57	0	9,218	0	3,092
60.		Police	Police Officer		73,070	93,267	75,927	10,710	161	4,714	2.7% @ 57	0	9,851	0	9,153
61.		Police	Police Officer		73,070	93,267	90,429	3,704	3,123	859	3% @ 50	8,959	16,738	0	9,153
62.		Police	Police Officer		73,070	93,267	91,755	9,408	0	10,115	3% @ 50	9,835	18,378	0	9,153
63.		Police	Police Officer		73,070	93,267	91,755	13,865	3,016	-905	3% @ 50	9,426	17,616	0	14,368
64.		Police	Police Officer		73,070	93,267	91,755	9,568	1,250	-4,865	3% @ 50	9,625	17,987	0	14,368
65.		Police	Police Officer		73,070	93,267	91,755	23,235	7,948	679	3% @ 50	9,577	17,898	0	14,368
66.		Police	Police Officer		73,070	93,267	89,266	10,113	0	-3,379	3% @ 50	8,725	16,295	0	15,350
67.		Police	Police Sergeant		89,482	114,234	109,134	18,548	2,148	11,017	3% @ 50	10,976	20,501	0	9,153
68.		Police	Police Sergeant		89,482	114,234	112,386	13,585	900	102	3% @ 50	11,500	21,489	0	11,748
69.		Police	Police Sergeant		89,482	114,234	112,386	5,738	0	4,414	3% @ 50	11,529	21,544	0	14,368
70.		Police	Police Sergeant		89,482	114,234	112,386	7,187	3,481	979	3% @ 50	12,031	22,481	0	14,368
71.		Police	Records Manager		66,643	85,093	83,715	21,131	7,083	-8,126	2.5% @ 55	7,082	5,957	0	14,368
72.		Police	Records Technician		34,492	41,933	41,647	0	0	-1,358	2.5% @ 55	3,382	2,845	0	0
73.		Police	Records Technician		45,989	55,910	55,003	873	0	10,703	2.5% @ 55	4,670	3,928	0	0
74.		Police	Retired Annuitant		73,070	93,267	5,947	0	0	0	N/A	0	0	0	0
			Environmental Projects												
75.		Public Works	Manager		70,909	86,202	84,500	0	0	-10,302	2.5% @ 55	6,760	5,685	0	11,748
76.		Public Works	Field Supervisor		65,000	78,978	72,163	4,247	0	-6,784	2.5% @ 55	6,097	5,120	0	14,368

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77.		Public Works	Maintenance Superintendent		69,763	84,802	83,424	888	3,596	328 2.5% @ 55		7,375	6,203	0	10,464
78.		Public Works	Maintenance Worker I		35,506	43,160	19,538	71	0	-152 2% @ 62		0	1,276	0	5,392
79.		Public Works	Maintenance Worker I	4	35,506	43,160	23,250	876	0	-5,342 2% @ 62		0	1,520	0	8,772
80.		Public Works	Maintenance Worker I		35,506	43,160	40,775	0	0	-384 2% @ 62		0	2,668	0	9,153
81.		Public Works	Maintenance Worker I		35,506	43,160	40,314	117	0	-85 2% @ 62		0	2,657	0	9,153
82.		Public Works	Maintenance Worker I		35,506	43,160	42,467	5,262	0	-79 2.5% @ 55		3,414	2,872	0	9,153
83.		Public Works	Maintenance Worker I		35,506	43,160	38,528	1,079	0	-445 2% @ 62		0	2,523	0	9,435
84.		Public Works	Maintenance Worker II		47,549	57,803	49,594	17	0	10,400 2% @ 62		0	3,327	0	0
85.		Public Works	Maintenance Worker II		47,549	57,803	52,784	0	0	8,336 2.5% @ 55		4,239	3,559	0	817
86.		Public Works	Maintenance Worker II		47,549	57,803	16,170	0	519	-1,262 2.5% @ 55		1,454	1,312	0	3,146
87.		Public Works	Maintenance Worker II		47,549	57,803	52,276	808	0	-1,307 2% @ 62		0	3,434	0	9,153
88.		Public Works	Maintenance Worker II		47,549	57,803	43,648	0	0	-449 2% @ 62		0	2,858	0	9,153
89.		Public Works	Mechanic	4	0	0	0	0	0	0 N/A		0	0	0	0
90.		Public Works	Public Works Director		146,633	146,633	144,258	0	8,903	-1,524 2.5% @ 55		12,118	10,193	0	12,608
91.		Public Works	Retired Annuitant		52,166	63,419	5,394	0	0	0 N/A		0	0	0	0
92.		Public Works	Senior Mechanic		60,382	73,403	72,217	0	0	-6,586 2.5% @ 55		6,386	5,372	0	11,748
93.		Recreation	Beach Lifeguard Captain		61,859	71,635	42,083	3,232	0	0 N/A		0	0	589	0
			Camp Capitola Junior Leader												
94.		Recreation	Coordinator		32,261	37,357	6,708	391	0	0 N/A		0	0	92	0
95.		Recreation	Camp Capitola Leader		26,541	30,722	207	0	0	0 2% @ 62		0	14	0	0
96.		Recreation	Camp Capitola Leader		26,541	30,722	4,861	211	0	0 N/A		0	0	66	0
97.		Recreation	Camp Capitola Leader		26,541	30,722	783	0	0	0 N/A		0	0	10	0
98.		Recreation	Camp Capitola Leader		26,541	30,722	4,960	264	0	0 N/A		0	0	68	0
99.		Recreation	Camp Capitola Leader		26,541	30,722	5,014	233	0	0 N/A		0	0	68	0
100.		Recreation	Camp Capitola Leader		26,541	30,722	4,024	148	0	0 N/A		0	0	54	0
101.		Recreation	Camp Capitola Leader		26,541	30,722	950	0	0	0 N/A		0	0	12	0
102.		Recreation	Camp Capitola Leader		26,541	30,722	3,401	0	0	0 N/A		0	0	44	0
103.		Recreation	Camp Capitola Leader		26,541	30,722	3,799	0	0	0 N/A		0	0	49	0
104.		Recreation	Camp Capitola Leader		26,541	30,722	3,879	0	0	0 N/A		0	0	50	0
105.		Recreation	Camp Capitola Leader		26,541	30,722	3,370	0	0	0 N/A		0	0	44	0
			Junior Guards Assistant												
106.		Recreation	Instructor		21,840	25,293	1,532	64	0	0 N/A		0	0	21	0
			Junior Guards Assistant												
107.		Recreation	Instructor		21,840	25,293	147	0	0	0 N/A		0	0	2	0
			Junior Guards Assistant												
108.		Recreation	Instructor		21,840	25,293	2,219	0	0	0 N/A		0	0	29	0
			Junior Guards Assistant												
109.		Recreation	Instructor		21,840	25,293	1,933	64	0	0 N/A		0	0	26	0
			Junior Guards Assistant												
110.		Recreation	Instructor		21,840	25,293	2,681	0	0	0 N/A		0	0	35	0
			Junior Lifeguard Coordinator												
111.		Recreation	Junior Lifeguard Coordinator		37,856	43,826	9,955	1,966	0	0 N/A		0	0	155	0
			Junior Lifeguard Coordinator												
112.		Recreation	Junior Lifeguard Coordinator		37,856	43,826	8,680	1,581	0	0 N/A		0	0	133	0
113.		Recreation	Junior Lifeguard Instructor		29,078	33,654	5,277	357	0	0 N/A		0	0	73	0
114.		Recreation	Junior Lifeguard Instructor		29,078	33,654	5,364	728	0	0 N/A		0	0	79	0

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												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Compensation/Defined Contribution Plan	Deferred	
115.		Recreation	Junior Lifeguard Instructor		29,078	33,654	4,837	367	0	0	N/A	0	0	68	0	
116.		Recreation	Junior Lifeguard Instructor		29,078	33,654	4,565	346	0	0	N/A	0	0	64	0	
117.		Recreation	Junior Lifeguard Instructor		29,078	33,654	4,558	346	0	0	N/A	0	0	64	0	
118.		Recreation	Junior Lifeguard Instructor		29,078	33,654	4,927	667	0	0	N/A	0	0	73	0	
119.		Recreation	Junior Lifeguard Instructor		29,078	33,654	5,979	647	0	0	N/A	0	0	86	0	
120.		Recreation	Junior Lifeguard Instructor		29,078	33,654	5,328	639	0	0	N/A	0	0	78	0	
121.		Recreation	Junior Lifeguard Instructor		29,078	33,654	4,396	336	0	0	N/A	0	0	62	0	
122.		Recreation	Junior Lifeguard Instructor		29,078	33,654	4,474	388	0	0	N/A	0	0	63	0	
123.		Recreation	Junior Lifeguard Instructor		29,078	33,654	4,627	388	0	0	N/A	0	0	65	0	
124.		Recreation	Junior Lifeguard Instructor		29,078	33,654	5,744	582	0	0	N/A	0	0	82	0	
125.		Recreation	Junior Lifeguard Instructor		29,078	33,654	4,837	608	0	0	N/A	0	0	71	0	
126.		Recreation	Junior Lifeguard Instructor		29,078	33,654	4,761	419	0	0	N/A	0	0	67	0	
127.		Recreation	Junior Lifeguard Instructor		29,078	33,654	1,175	352	0	0	N/A	0	0	20	0	
128.		Recreation	Junior Lifeguard Instructor		29,078	33,654	4,955	374	0	0	N/A	0	0	69	0	
129.		Recreation	Junior Lifeguard Instructor		29,078	33,654	5,731	598	0	0	N/A	0	0	82	0	
130.		Recreation	Junior Lifeguard Instructor		29,078	33,654	4,690	577	0	0	N/A	0	0	68	0	
131.		Recreation	Junior Lifeguard Instructor		29,078	33,654	4,166	357	0	0	N/A	0	0	59	0	
132.		Recreation	Junior Lifeguard Instructor		29,078	33,654	4,823	367	0	0	N/A	0	0	67	0	
133.		Recreation	Junior Lifeguard Instructor		29,078	33,654	5,453	570	0	0	N/A	0	0	78	0	
134.		Recreation	Junior Lifeguard Instructor		29,078	33,654	4,808	407	0	0	N/A	0	0	68	0	
135.		Recreation	Junior Lifeguard Instructor		29,078	33,654	4,697	388	0	0	N/A	0	0	66	0	
136.		Recreation	Junior Lifeguard Instructor		29,078	33,654	1,873	0	0	0	N/A	0	0	24	0	
137.		Recreation	Recreation Assistant		34,923	42,453	30,792	0	0	6,381	2% @ 62	0	2,015	0	0	
138.		Recreation	Recreation Assistant		34,923	42,453	3,465	0	0	0	2% @ 62	0	226	0	0	
139.		Recreation	Recreation Coordinator		45,178	54,912	37,446	0	0	-3,351	2.5% @ 55	2,996	2,513	0	6,864	
140.		Recreation	Recreation Coordinator		45,178	54,912	43,977	0	1,855	-3,916	2.5% @ 55	3,694	3,097	0	6,864	
141.		Recreation	Recreation Facilities Custodian		33,758	41,059	18,076	0	0	4,576	2.5% @ 55	1,446	1,213	0	0	
142.		Recreation	Recreation Supervisor		62,858	76,419	75,187	0	2,102	3,730	2.5% @ 55	6,620	5,567	0	9,153	
143.		Recreation	Scorekeeper		26,728	30,950	14,708	0	0	0	N/A	0	0	191	0	
144.		Recreation	Seasonal Recreation Assistant		34,923	42,453	20,613	1,107	0	0	2% @ 62	0	1,350	0	0	
145.		Recreation	Seasonal Recreation Assistant		34,923	42,453	8,554	0	0	0	2% @ 62	0	88	94	0	
146.		Recreation	Seasonal Recreation Assistant		34,923	42,453	3,041	0	0	0	N/A	0	0	40	0	