

State Controller's Office - Local Government Programs and Services Division

Cities - Local Government Compensation Report - Calendar Year 2018

[Refer to the 2018 GCC Reporting Instructions for more details](#)

Preparer Contact Information

Entity Name	Capitola		
Human Resources Web Page	www.cityofcapitola.org/cityadministration/page/human-resources-personnel		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2018-11984413600.xlsx

Preparer Name	Mark Sullivan
Phone Number	(831) 475-7300
E-mail Address	Msullivan@ci.capitola.ca.us

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution: "-----"			Health, Dental, Vision
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deterred Compensation/Defined Contribution Plan	
1.		Arts and Culture	Administrative Assistant		48,797	59,342	14,744	0	0	0	N/A	0	0	192	0
2.	Y	City Council	Council Person		0	6,000	5,219	0	0	0	2.5% @ 55	480	385	0	0
3.	Y	City Council	Council Person		0	6,000	6,000	0	0	0	2.5% @ 55	480	385	0	0
4.	Y	City Council	Council Person		0	6,000	6,000	0	0	0	N/A	0	0	78	0
5.	Y	City Council	Council Person		0	6,000	231	0	0	0	N/A	0	0	3	0
6.	Y	City Council	Council Person		0	6,000	6,000	0	0	0	N/A	0	0	78	0
7.	Y	City Council	Council Person		0	6,000	1,731	0	0	0	N/A	0	0	23	0
8.	Y	City Council	Mayor		0	6,000	6,000	0	0	0	2.5% @ 55	480	0	0	0
9.		City Manager	Assistant to the City Manager		85,740	104,220	100,371	0	4,126	4,282	2.5% @ 55	8,327	6,691	0	9,425
10.		City Manager	City Clerk		79,176	96,241	84,225	0	0	(5,189)	2.5% @ 55	6,738	5,411	0	17,235
11.		City Manager	City Manager		197,713	197,713	195,370	0	13,944	15,817	2.5% @ 55	15,630	12,540	0	10,325
12.		City Manager	Executive Assistant to the City M		61,963	75,333	74,441	0	5,164	1,708	2.5% @ 55	5,955	4,778	0	9,217
13.		City Manager	Museum Curator		48,360	58,781	31,089	456	0	(4,531)	2% @ 62	0	2,073	0	4,712
14.		City Manager	Records Coordinator		48,797	59,342	52,203	0	0	1,712	2% @ 62	0	3,487	0	9,309
15.		Community Development	Arch & Site Committee Member		0	1,050	100	0	0	0	N/A	0	0	1	0
16.		Community Development	Arch & Site Committee Member		0	1,050	50	0	0	0	N/A	0	0	1	0
17.		Community Development	Arch & Site Committee Member		0	1,050	600	0	0	0	N/A	0	0	8	0
18.		Community Development	Arch & Site Committee Member		0	1,050	150	0	0	0	N/A	0	0	2	0
19.		Community Development	Assistant Planner		62,192	75,566	24,159	0	0	(3,084)	2% @ 62	0	1,653	0	6,900
20.		Community Development	Assistant Planner		62,192	75,566	73,589	0	0	4,477	2% @ 62	0	4,915	0	0
21.		Community Development	Building Inspector II		63,544	77,251	65,887	175	1,308	14,070	2% @ 62	0	4,620	0	0
22.		Community Development	Building Official		95,870	116,539	32,525	0	0	(328)	2.5% @ 55	2,602	2,181	0	4,000
23.		Community Development	Community Development Direct		131,903	131,903	119,417	0	5,073	1,069	2% @ 62	0	7,990	0	10,325
24.		Community Development	Community Development Direct		131,903	131,903	52,700	0	19,335	(5,105)	2.5% @ 55	4,216	3,250	0	4,852
25.		Community Development	Development Services Technici		51,230	62,296	56,411	0	0	13,554	2.5% @ 55	4,738	3,804	0	0
26.		Community Development	Intern		30,680	35,506	6,989	0	0	0	N/A	0	0	91	0
27.		Community Development	Intern		30,680	35,506	6,173	0	0	0	N/A	0	0	80	0
28.		Community Development	Planning Commission Member		0	2,625	1,375	0	0	0	N/A	0	0	18	0
29.		Community Development	Planning Commission Member		0	2,625	1,375	0	0	0	N/A	0	0	18	0
30.		Community Development	Planning Commission Member		0	2,625	1,500	0	0	0	N/A	0	0	20	0
31.		Community Development	Planning Commission Member		0	2,625	1,250	0	0	0	N/A	0	0	16	0
32.		Finance	Account Clerk		48,360	58,760	44,251	0	0	10,439	2.5% @ 55	3,717	2,981	0	0
33.		Finance	Accountant I		64,397	78,270	69,206	671	0	6,799	2% @ 62	0	4,627	0	0
34.	Y	Finance	City Treasurer		0	3,000	3,000	0	0	0	N/A	0	0	39	0
35.		Finance	Finance Director		148,271	148,271	146,513	0	0	(4,703)	2.5% @ 55	11,721	9,404	0	13,598
36.		Finance	Senior Accountant		83,365	101,338	100,136	0	0	2,404	2.5% @ 55	8,011	6,427	0	8,521
37.		Police	Administrative Assistant II		51,230	62,296	47,763	0	2,835	12,858	2.5% @ 55	4,253	3,415	0	0
38.		Police	Administrative Records Analyst		57,595	69,992	69,163	0	0	10,176	2.5% @ 55	5,583	4,479	0	0
39.		Police	Captain		109,597	139,912	114,824	5,269	10,775	3,691	3% @ 50	11,766	21,904	0	12,220
40.		Police	Captain		109,597	139,912	135,563	0	35,927	14,695	3% @ 50	14,145	26,323	0	17,235
41.		Police	Chief of Police		163,342	163,342	161,406	0	0	7,182	2.7% @ 57	0	17,565	0	17,235
42.		Police	Community Service Officer		59,155	75,525	74,117	56	0	11,250	2.5% @ 55	6,276	5,034	0	85
43.		Police	Community Service Officer		59,155	75,525	74,117	0	0	(7,004)	2.5% @ 55	6,276	5,034	0	14,930
44.		Police	Parking Enforcement Officer		44,034	53,518	52,880	1,041	1,748	(1,440)	2.5% @ 55	4,681	3,756	0	12,773
45.		Police	Parking Enforcement Officer		44,034	53,518	33,961	0	6,263	6,923	2.5% @ 55	3,123	2,473	0	9,425
46.		Police	Parking Enforcement Officer		44,034	53,518	18,159	159	0	0	N/A	0	0	238	0
47.		Police	Police Officer		74,714	95,368	76,574	3,421	0	1,166	2.7% @ 57	0	9,404	0	8,944

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48.		Police	Police Officer		74,714	95,368	(1,107)	0	2,781	0	2.7% @ 57	0	0	0	0
49.		Police	Police Officer		74,714	95,368	77,742	5,807	0	6,060	2.7% @ 57	0	10,246	0	0
50.		Police	Police Officer		74,714	95,368	77,888	5,039	0	(509)	2.7% @ 57	0	10,011	0	11,228
51.		Police	Police Officer		74,714	95,368	81,291	34,877	0	13,666	2.7% @ 57	0	10,608	0	1,546
52.		Police	Police Officer		74,714	95,368	93,591	2,435	0	19,132	3% @ 50	9,402	17,498	0	0
53.		Police	Police Officer		74,714	95,368	93,590	2,913	6,577	(2,186)	3% @ 50	9,565	17,806	0	14,930
54.		Police	Police Officer		74,714	95,368	93,590	6,096	0	6,315	3% @ 50	9,209	17,146	0	8,667
55.		Police	Police Officer		74,714	95,368	69,412	3,057	0	17,340	3% @ 50	9,682	18,025	0	781
56.		Police	Police Officer		74,714	95,368	87,002	11,503	950	18,395	3% @ 50	8,782	16,364	0	0
57.		Police	Police Officer		74,714	95,368	93,590	9,511	3,662	(1,321)	3% @ 50	9,962	18,551	0	14,930
58.		Police	Police Officer		74,714	95,368	39,459	1,844	4,139	(4,945)	3% @ 50	9,140	17,016	0	10,524
59.		Police	Police Officer		74,714	95,368	93,590	20,678	7,591	(345)	3% @ 50	9,746	18,148	0	14,930
60.		Police	Police Officer Trainee		71,157	71,157	3,113	0	0	(33)	2.7% @ 57	0	378	0	800
61.		Police	Police Officer Trainee		71,157	71,157	3,113	0	0	278	2.7% @ 57	0	378	0	922
62.		Police	Police Officer Trainee		71,157	71,157	3,113	0	0	250	2.7% @ 57	0	378	0	0
63.		Police	Police Sergeant		91,499	116,813	114,630	15,135	9,666	10,794	3% @ 50	11,491	21,395	0	9,330
64.		Police	Police Sergeant		91,499	116,813	75,790	1,423	27,415	2,341	3% @ 50	7,755	14,223	0	9,704
65.		Police	Police Sergeant		91,499	116,813	94,654	5,694	0	10,636	3% @ 50	10,134	18,869	0	9,330
66.		Police	Police Sergeant		91,499	116,813	99,424	5,621	0	22,328	3% @ 50	10,215	19,018	0	0
67.		Police	Police Sergeant		91,499	116,813	114,630	4,601	7,213	11,067	3% @ 50	12,753	23,741	0	14,930
68.		Police	Records Manager		68,141	87,006	85,387	628	7,600	(8,536)	2.5% @ 55	7,223	5,793	0	14,930
69.		Police	Records Technician		47,029	57,158	43,146	159	0	6,695	2.5% @ 55	3,502	2,808	0	0
70.		Police	Records Technician		47,029	57,158	56,271	682	0	13,815	2.5% @ 55	4,795	3,847	0	0
71.		Police	Retired Annuitant		74,714	95,368	4,320	0	0	0	N/A	0	0	0	0
72.		Public Works	Environmental Projects Manage		72,504	88,142	87,098	0	612	(6,798)	2.5% @ 55	6,968	5,591	0	13,598
73.		Public Works	Field Supervisor		66,456	80,746	77,867	1,372	0	(3,573)	2.5% @ 55	6,572	5,278	0	17,235
74.		Public Works	Maintenance Superintendent		71,323	86,715	89,021	754	25,759	2,075	2.5% @ 55	7,869	6,324	0	14,248
75.		Public Works	Maintenance Worker I	1	0	0	0	0	0	0	N/A	0	0	0	0
76.		Public Works	Maintenance Worker I		36,296	44,138	43,612	440	0	2,048	2% @ 62	0	2,912	0	8,876
77.		Public Works	Maintenance Worker I		36,296	44,138	40,567	14	0	1,606	2% @ 62	0	2,712	0	8,625
78.		Public Works	Maintenance Worker I		36,296	44,138	41,701	1,076	0	1,708	2% @ 62	0	2,785	0	9,217
79.		Public Works	Maintenance Worker I		36,296	44,138	43,455	358	0	1,116	2% @ 62	0	2,966	0	10,025
80.		Public Works	Maintenance Worker I		36,296	44,138	41,553	3,078	0	1,714	2.5% @ 55	3,341	2,675	0	9,217
81.		Public Works	Maintenance Worker II		48,610	59,114	53,484	0	0	11,427	2% @ 62	0	3,615	0	0
82.		Public Works	Maintenance Worker II		48,610	59,114	56,391	974	0	847	2% @ 62	0	3,802	0	9,425
83.		Public Works	Maintenance Worker II		48,610	59,114	48,694	0	0	1,942	2% @ 62	0	3,268	0	9,217
84.		Public Works	Maintenance Worker III		51,043	62,067	58,293	0	0	9,998	2.5% @ 55	4,680	3,763	0	781
85.		Public Works	Mechanic	1	53,331	64,854	46,648	1,480	0	(7,424)	2% @ 62	0	3,118	0	15,585
86.		Public Works	Public Works Director		149,932	149,932	148,155	0	9,179	7,204	2.5% @ 55	12,445	9,985	0	10,325
87.		Public Works	Public Works Project Manager		83,365	101,338	59,977	0	0	11,967	2% @ 62	0	4,784	0	0
88.		Public Works	Retired Annuitant		53,331	64,854	213	0	0	0	N/A	0	0	0	0
89.		Public Works	Retired Annuitant		71,323	86,715	16,259	0	0	0	N/A	0	0	0	0
90.		Public Works	Senior Mechanic		61,734	75,046	74,162	0	1,984	2,449	2.5% @ 55	6,558	5,262	0	13,598
91.		Recreation	Beach Lifeguard Captain		61,859	71,614	42,099	1,358	0	0	2% @ 62	0	2,351	89	0
92.		Recreation	Camp Capitola Coordinator		41,080	47,570	8,679	789	0	0	N/A	0	0	123	0
93.		Recreation	Camp Capitola Junior Leader C		33,800	39,125	5,489	274	0	0	N/A	0	0	75	0
94.		Recreation	Camp Capitola Leader		27,810	32,198	5,201	163	0	0	N/A	0	0	70	0

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												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deterred Compensation/ Defined Contribution Plan	
95.		Recreation	Camp Capitola Leader		27,810	32,198	3,660	0	0	0	N/A	0	0	48	0
96.		Recreation	Camp Capitola Leader		27,810	32,198	5,399	174	0	0	N/A	0	0	72	0
97.		Recreation	Camp Capitola Leader		27,810	32,198	1,890	39	0	0	N/A	0	0	25	0
98.		Recreation	Camp Capitola Leader		27,810	32,198	1,284	0	0	0	N/A	0	0	17	0
99.		Recreation	Camp Capitola Leader		27,810	32,198	5,337	244	0	0	N/A	0	0	73	0
100.		Recreation	Camp Capitola Leader		27,810	32,198	3,889	0	0	0	N/A	0	0	51	0
101.		Recreation	Camp Capitola Leader		27,810	32,198	4,838	116	0	0	N/A	0	0	64	0
102.		Recreation	Camp Capitola Leader		27,810	32,198	1,433	0	0	0	N/A	0	0	19	0
103.		Recreation	Camp Capitola Leader		27,810	32,198	297	0	0	0	N/A	0	0	4	0
104.		Recreation	Camp Capitola Leader		27,810	32,198	3,731	0	0	0	N/A	0	0	48	0
105.		Recreation	Camp Capitola Leader		27,810	32,198	3,917	0	0	0	N/A	0	0	51	0
106.		Recreation	Junior Lifeguard Coordinator		39,666	45,926	9,525	1,225	0	0	N/A	0	0	140	0
107.		Recreation	Junior Lifeguard Coordinator		39,666	45,926	231	0	0	0	N/A	0	0	3	0
108.		Recreation	Junior Lifeguard Instructor		30,451	35,256	5,972	472	0	201	2% @ 62	0	402	0	0
109.		Recreation	Junior Lifeguard Instructor		30,451	35,256	4,907	92	0	0	N/A	0	0	65	0
110.		Recreation	Junior Lifeguard Instructor		30,451	35,256	5,724	88	0	0	N/A	0	0	76	0
111.		Recreation	Junior Lifeguard Instructor		30,451	35,256	4,984	138	0	0	N/A	0	0	67	0
112.		Recreation	Junior Lifeguard Instructor		30,451	35,256	5,391	73	0	169	N/A	0	0	73	0
113.		Recreation	Junior Lifeguard Instructor		30,451	35,256	5,357	470	0	0	N/A	0	0	76	0
114.		Recreation	Junior Lifeguard Instructor		30,451	35,256	5,229	97	0	0	N/A	0	0	69	0
115.		Recreation	Junior Lifeguard Instructor		30,451	35,256	5,407	496	0	0	N/A	0	0	77	0
116.		Recreation	Junior Lifeguard Instructor		30,451	35,256	5,229	521	0	0	N/A	0	0	75	0
117.		Recreation	Junior Lifeguard Instructor		30,451	35,256	5,563	88	0	0	N/A	0	0	73	0
118.		Recreation	Junior Lifeguard Instructor		30,451	35,256	4,809	22	0	0	N/A	0	0	63	0
119.		Recreation	Junior Lifeguard Instructor		30,451	35,256	5,182	88	0	0	N/A	0	0	69	0
120.		Recreation	Junior Lifeguard Instructor		30,451	35,256	5,068	472	0	0	N/A	0	0	72	0
121.		Recreation	Junior Lifeguard Instructor		30,451	35,256	4,983	92	0	0	N/A	0	0	66	0
122.		Recreation	Junior Lifeguard Instructor		30,451	35,256	4,950	254	0	0	N/A	0	0	68	0
123.		Recreation	Junior Lifeguard Instructor		30,451	35,256	5,424	66	0	0	N/A	0	0	71	0
124.		Recreation	Junior Lifeguard Instructor		30,451	35,256	5,563	88	0	0	N/A	0	0	73	0
125.		Recreation	Junior Lifeguard Instructor		30,451	35,256	5,241	88	0	0	N/A	0	0	69	0
126.		Recreation	Junior Lifeguard Instructor		30,451	35,256	4,922	92	0	0	N/A	0	0	65	0
127.		Recreation	Junior Lifeguard Instructor		30,451	35,256	2,000	0	0	0	N/A	0	0	26	0
128.		Recreation	Junior Lifeguard Instructor		30,451	35,256	4,947	427	0	0	N/A	0	0	70	0
129.		Recreation	Junior Lifeguard Instructor		30,451	35,256	6,170	496	0	0	N/A	0	0	87	0
130.		Recreation	Junior Lifeguard Instructor		30,451	35,256	4,919	88	0	0	N/A	0	0	65	0
131.		Recreation	Junior Lifeguard Instructor		30,451	35,256	4,567	176	0	0	N/A	0	0	62	0
132.		Recreation	Junior Lifeguard Instructor		30,451	35,256	5,229	472	0	0	N/A	0	0	74	0
133.		Recreation	Junior Lifeguard Instructor		30,451	35,256	4,831	88	0	0	N/A	0	0	64	0
134.		Recreation	Junior Lifeguard Instructor		30,451	35,256	5,322	547	0	0	N/A	0	0	76	0
135.		Recreation	Recreation Coordinator		46,197	56,139	30,375	0	0	6,548	2% @ 62	0	2,031	0	0
136.		Recreation	Recreation Coordinator		46,197	56,139	42,176	0	0	(1,935)	2.5% @ 55	3,374	2,713	0	7,068
137.		Recreation	Recreation Coordinator		46,197	56,139	41,260	0	15,200	(839)	2.5% @ 55	3,466	2,774	0	6,468
138.		Recreation	Recreation Facilities Custodian		34,528	41,974	19,300	0	0	5,388	2.5% @ 55	1,544	1,238	0	0
139.		Recreation	Recreation Supervisor		62,858	76,419	38,210	0	16,645	2,830	2.5% @ 55	3,370	2,598	0	4,638
140.		Recreation	Recreation Supervisor		64,272	78,146	20,042	0	0	(525)	2% @ 62	0	1,371	0	0
141.		Recreation	Scorekeeper		27,560	31,907	10,530	0	0	0	N/A	0	0	137	0

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Human Resources Web Page	www.cityofcapitola.org/cityadministration/page/human-resources-personnel		
Employees Hold more than One Position?	Yes	(Enter 'Yes' or 'No')	'Save As' Filename
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	2018-11984413600.xlsx

Preparer Name	Mark Sullivan
Phone Number	(831) 475-7300
E-mail Address	Msullivan@ci.capitola.ca.us

Please identify the employees holding more than one position by using the 'Multiple Positions Footnote' column.

| - - Total Wages Subject to Medicare (Box 5 of W-2): - - |

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution			Health, Dental, Vision
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation/ Defined Contribution Plan	
142.		Recreation	Seasonal Recreation Assistant		35,506	43,410	4,883	0	0	0	2% @ 62	0	319	0	0
143.		Recreation	Seasonal Recreation Assistant		35,506	43,410	4,985	0	0	0	N/A	0	0	65	0
144.		Recreation	Seasonal Recreation Assistant		35,506	43,410	6,883	0	0	0	N/A	0	0	89	0
145.		Recreation	Seasonal Recreation Assistant		35,506	43,410	1,305	0	0	0	N/A	0	0	17	0