

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2020

Preparer Contact Information

[Refer to the 2020 GCC Reporting Instructions for more details](#)

Entity Name	Capitola		
Human Resources Web Page	www.cityofcapitola.org/cityadministration/page/human-resources-personnel		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2020-11984413600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Mark Sullivan
Phone Number	(831) 475-7300
E-mail Address	Msullivan@ci.capitola.ca.us

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
												Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
1.		Arts and Culture	Administrative Assistant		57,034	60,674	4,996	0	0	0	N/A	0	0	65	0
2.	Y	City Council	Council Person		5,640	7,200	5,144	0	0	0	2.5% @ 55	471	474	0	0
3.	Y	City Council	Council Person		5,640	7,200	5,889	0	0	0	N/A	0	0	77	0
4.	Y	City Council	Council Person		5,640	7,200	5,889	0	0	0	N/A	0	0	77	0
5.	Y	City Council	Council Person		5,640	7,200	217	0	0	0	N/A	0	0	3	0
6.	Y	City Council	Council Person		5,640	7,200	5,889	0	0	0	2.5% @ 55	471	474	0	0
7.	Y	City Council	Mayor		5,640	7,200	5,889	0	0	0	N/A	0	0	77	0
8.		City Manager	Assistant to the City Manager		82,409	106,565	103,614	0	7,531	8,779	2.5% @ 55	8,704	8,750	0	6,290
9.		City Manager	City Clerk		76,100	98,406	28,835	0	12,415	1,191	2.5% @ 55	2,307	2,190	0	7,563
10.		City Manager	City Clerk		76,100	98,406	73,386	0	0	2,853	2% @ 62	0	5,394	0	7,035
11.		City Manager	City Manager		190,032	202,161	196,563	0	10,108	19,626	2.5% @ 55	15,725	15,809	16,250	18,175
12.		City Manager	Executive Assistant to the City M		59,556	77,028	72,110	0	21,845	6,676	2.5% @ 55	6,057	6,073	0	6,406
13.		City Manager	Information Systems Specialist		58,787	76,005	73,900	0	0	-5,001	2.5% @ 55	5,912	5,943	0	21,012
14.		City Manager	Museum Curator		46,467	60,112	32,113	0	0	-2,832	2% @ 62	0	2,341	0	4,944
15.		City Manager	Receptionist		40,144	51,938	25,862	18	2,645	-28	2% @ 62	0	1,806	0	9,000
16.		Community Development	Alternate Member		0	600	50	0	0	0	N/A	0	0	1	0
17.		Community Development	Arch & Site Committee Membe		0	600	600	0	0	0	N/A	0	0	8	0
18.		Community Development	Arch & Site Committee Membe		0	600	100	0	0	0	N/A	0	0	1	0
19.		Community Development	Assistant Planner		59,779	77,272	66,176	0	0	-1,342	2% @ 62	0	4,848	0	9,888
20.		Community Development	Associate Planner		69,687	90,125	83,701	0	0	3,000	2% @ 62	0	6,139	0	0
21.		Community Development	Building Inspector I		52,354	67,725	60,875	0	0	-246	2% @ 62	0	4,460	0	9,888
22.		Community Development	Building Official		92,145	119,161	116,228	0	0	-1,342	2.5% @ 55	9,298	9,361	0	9,888
23.		Community Development	Community Development Direc		139,773	148,695	142,126	0	2,723	3,280	2% @ 62	0	10,409	0	18,273
24.		Community Development	Planning Commission Member		0	1,250	1,000	0	0	0	N/A	0	0	13	0
25.		Community Development	Planning Commission Member		0	1,250	1,250	0	0	0	N/A	0	0	16	0
26.		Community Development	Planning Commission Member		0	1,250	1,250	0	0	0	N/A	0	0	16	0
27.		Community Development	Planning Commission Member		0	1,250	1,000	0	0	0	N/A	0	0	13	0
28.		Community Development	Planning Commission Member		0	1,250	1,250	0	0	0	N/A	0	0	16	0
29.		Finance	Account Clerk		46,467	60,091	35,557	0	5,675	9,005	2.5% @ 55	3,129	3,095	0	0
30.		Finance	Accountant I		61,901	80,038	43,098	0	2,971	4,322	2% @ 62	0	3,010	0	703
31.		Finance	Finance Director		142,511	151,607	147,409	0	5,831	2,002	2.5% @ 55	11,793	11,855	0	14,065
32.		Finance	Retired Annuitant		56,472	56,472	2,321	0	0	0	N/A	0	0	0	0
33.		Finance	Senior Accountant		80,126	103,618	100,749	0	0	3,512	2.5% @ 55	8,060	8,103	0	6,375
34.		Police	Administrative Assistant		49,234	63,690	46,735	0	3,125	11,630	2.5% @ 55	4,163	4,187	0	0
35.		Police	Administrative Records Analyst		55,349	71,573	27,528	0	2,097	2,979	2.5% @ 55	2,221	2,109	0	0
36.		Police	Captain		105,339	142,060	132,328	0	13,952	464	3% @ 50	13,121	28,465	0	16,068
37.		Police	Chief of Police		156,996	167,017	162,392	0	0	15,508	2.7% @ 57	0	19,760	13,425	13,985
38.		Police	Community Service Officer		59,280	77,230	76,520	29	0	9,257	2.5% @ 55	6,478	6,520	0	85
39.		Police	Community Service Officer		59,280	77,230	76,520	0	0	-2,808	2.5% @ 55	6,588	6,639	0	20,200
40.		Police	Parking Enforcement Officer		42,328	54,725	47,526	435	14,156	-1,212	2.5% @ 55	4,206	4,194	0	13,125
41.		Police	Parking Enforcement Officer		42,328	54,725	33,474	661	0	125	2% @ 62	0	1,758	137	0
42.		Police	Parking Enforcement Officer		42,328	54,725	53,477	1,274	6,383	6,748	2.5% @ 55	4,936	4,963	0	9,888
43.		Police	Police Officer		74,880	97,510	96,608	7,127	0	16,023	3% @ 50	9,578	20,858	0	0
44.		Police	Police Officer		74,880	97,510	75,453	2,747	0	606	2.7% @ 57	0	11,461	0	10,025
45.		Police	Retired Annuitant		95,555	97,510	35,443	0	0	0	N/A	0	0	0	0
46.		Police	Police Officer		74,880	97,510	48,742	2,055	3,196	1,540	2.7% @ 57	0	5,169	0	4,659

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	-- Total Wages Subject to Medicare (Box 5 of W-2): --				Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision	
							Annual Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan		
47.		Police	Police Officer		74,880	97,510	74,662	4,051	0	3,349	2.7% @ 57	0	8,597	0	7,035	
48.		Police	Police Officer		74,880	97,510	77,867	7,991	0	6,203	2.7% @ 57	0	10,570	0	0	
49.		Police	Police Officer		74,880	97,510	93,574	375	0	8,818	2.7% @ 57	0	13,099	0	18,273	
50.		Police	Police Officer		74,880	97,510	96,608	8,873	0	1,711	3% @ 50	9,512	20,721	0	10,025	
51.		Police	Police Officer		74,880	97,510	58,845	319	0	7,922	3% @ 50	9,924	21,614	0	10,025	
52.		Police	Police Officer		74,880	97,510	88,441	2,651	0	8,799	2.7% @ 57	0	12,745	0	9,826	
53.		Police	Police Officer		74,880	97,510	88,441	10,011	0	621	2.7% @ 57	0	12,454	0	16,100	
54.		Police	Police Officer		74,880	97,510	96,608	4,842	7,651	19,187	3% @ 50	9,887	21,540	0	1,473	
55.		Police	Police Officer		74,880	97,510	97,411	9,552	2,967	16,183	3% @ 50	10,530	22,933	0	5,700	
56.		Police	Police Officer		74,880	97,510	37,504	1,008	27,258	400	3% @ 50	3,595	7,483	0	7,200	
57.		Police	Police Officer		74,880	97,510	92,522	22,249	0	15,788	2.7% @ 57	0	13,225	0	0	
58.		Police	Police Officer		74,880	97,510	96,608	15,622	7,378	8,917	3% @ 50	10,543	22,958	0	20,200	
59.		Police	Police Sergeant		91,686	119,434	29,858	620	39,219	2,756	3% @ 50	2,989	6,222	0	2,269	
60.		Police	Police Sergeant		91,686	119,434	107,738	4,716	8,495	-2,425	3% @ 50	10,574	23,037	0	20,200	
61.		Police	Police Sergeant		91,686	119,434	111,038	3,079	0	9,834	3% @ 50	11,614	25,318	0	10,025	
62.		Police	Police Sergeant		91,686	119,434	112,709	5,067	0	21,609	3% @ 50	11,530	25,113	0	0	
63.		Police	Police Sergeant		91,686	119,434	118,330	5,801	5,145	10,008	3% @ 50	13,227	28,818	0	20,200	
64.		Police	Records Manager		68,286	88,962	88,136	0	7,413	-5,096	2.5% @ 55	7,552	7,609	0	20,200	
65.		Police	Records Technician		45,198	58,448	43,207	0	0	7,084	2.5% @ 55	3,507	3,525	0	0	
66.		Police	Records Technician		45,198	58,448	57,096	0	0	12,765	2.5% @ 55	4,897	4,928	0	0	
67.		Public Works	Environmental Projects Manager		69,687	90,125	87,629	0	498	-7,235	2.5% @ 55	7,010	7,048	0	16,068	
68.		Public Works	Field Supervisor		63,877	82,555	80,271	2,766	0	1,580	2.5% @ 55	6,941	6,987	0	21,012	
69.		Public Works	Retired Annuitant		68,557	88,670	35,617	0	0	0	N/A	0	0	0	0	
70.		Public Works	Maintenance Worker I		34,882	45,136	44,096	0	0	3,513	2% @ 62	0	3,228	0	6,375	
71.		Public Works	Maintenance Worker I		34,882	45,136	44,096	4,971	0	3,113	2.5% @ 55	3,544	3,564	0	7,035	
72.		Public Works	Maintenance Worker II		46,738	60,445	59,053	144	0	9,436	2% @ 62	0	4,334	0	0	
73.		Public Works	Maintenance Worker II		46,738	60,445	47,513	323	0	2,852	2% @ 62	0	3,482	0	7,035	
74.		Public Works	Maintenance Worker II		46,738	60,445	48,833	686	0	2,853	2% @ 62	0	3,574	0	7,035	
75.		Public Works	Maintenance Worker II		46,738	60,445	59,053	410	1,392	-835	2% @ 62	0	4,355	0	9,888	
76.		Public Works	Maintenance Worker II		46,738	60,445	59,053	0	0	4,247	2% @ 62	0	4,424	0	7,035	
77.		Public Works	Maintenance Worker III		49,046	63,461	61,998	0	0	9,284	2.5% @ 55	5,037	5,064	0	745	
78.		Public Works	Mechanic		51,272	66,310	58,865	85	0	-7,976	2% @ 62	0	4,312	0	18,000	
79.		Public Works	Public Works Director		144,107	153,305	149,061	0	7,572	9,618	2.5% @ 55	12,521	12,588	0	7,723	
80.		Public Works	Public Works Project Manager		80,126	103,618	100,749	0	0	-4,364	2% @ 62	0	7,373	0	21,012	
81.		Public Works	Senior Mechanic		59,342	76,731	74,610	0	0	4,109	2.5% @ 55	6,597	6,632	0	14,729	
82.		Recreation	Afterschool Coordinator		46,176	53,456	8,146	0	0	0	N/A	0	0	106	0	
83.		Recreation	Afterschool Leader		31,242	36,171	1,179	0	0	0	N/A	0	0	0	15	0
84.		Recreation	Afterschool Leader		31,242	36,171	2,248	0	0	0	N/A	0	0	29	0	
85.		Recreation	Camp Capitola Coordinator		43,971	50,898	8,730	325	0	0	2.5% @ 55	698	715	0	0	
86.		Recreation	Camp Capitola Junior Leader Cc		36,171	41,870	122	0	0	0	N/A	0	0	2	0	
87.		Recreation	Camp Capitola Leader		29,765	34,445	4,604	0	0	0	N/A	0	0	60	0	
88.		Recreation	Camp Capitola Leader		29,765	34,445	5,511	12	0	0	N/A	0	0	72	0	
89.		Recreation	Camp Capitola Leader		29,765	34,445	2,756	0	0	0	N/A	0	0	36	0	
90.		Recreation	Camp Capitola Leader		29,765	34,445	2,197	0	0	0	N/A	0	0	29	0	
91.		Recreation	Camp Capitola Leader		29,765	34,445	4,755	0	0	0	N/A	0	0	62	0	
92.		Recreation	Camp Capitola Leader		29,765	34,445	4,176	0	0	0	N/A	0	0	54	0	

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93.		Recreation	Camp Capitola Leader		29,765	34,445	4,894	0	0	0	N/A	0	0	64	0
94.		Recreation	Junior Lifeguard Assistant Coord		38,667	44,782	3,662	0	0	0	N/A	0	0	48	0
95.		Recreation	Junior Lifeguard Coordinator		45,885	53,123	7,598	96	0	149	2% @ 62	0	565	0	0
96.		Recreation	Junior Lifeguard Instructor		32,594	37,731	3,875	0	0	0	N/A	0	0	50	0
97.		Recreation	Junior Lifeguard Instructor		32,594	37,731	3,130	0	0	0	N/A	0	0	41	0
98.		Recreation	Junior Lifeguard Instructor		32,594	37,731	3,352	0	0	0	N/A	0	0	44	0
99.		Recreation	Junior Lifeguard Instructor		32,594	37,731	1,865	200	0	0	N/A	0	0	27	0
100.		Recreation	Junior Lifeguard Instructor		32,594	37,731	3,361	0	0	0	N/A	0	0	44	0
101.		Recreation	Junior Lifeguard Instructor		32,594	37,731	3,326	0	0	0	N/A	0	0	43	0
102.		Recreation	Junior Lifeguard Instructor		32,594	37,731	2,398	333	0	0	N/A	0	0	36	0
103.		Recreation	Junior Lifeguard Instructor		32,594	37,731	3,364	0	0	0	N/A	0	0	44	0
104.		Recreation	Junior Lifeguard Instructor		32,594	37,731	3,352	0	0	0	N/A	0	0	44	0
105.		Recreation	Junior Lifeguard Instructor		32,594	37,731	4,113	0	0	0	N/A	0	0	53	0
106.		Recreation	Out of School Coordinator		46,176	53,456	14,804	308	0	0	N/A	0	0	196	0
107.		Recreation	Out of School Leader		31,242	36,171	4,525	0	0	0	N/A	0	0	59	0
108.		Recreation	Out of School Leader		31,242	36,171	2,583	0	0	0	N/A	0	0	34	0
109.		Recreation	Out of School Leader		31,242	36,171	1,822	0	0	0	N/A	0	0	24	0
110.		Recreation	Out of School Leader		31,242	36,171	878	0	0	0	N/A	0	0	11	0
111.		Recreation	Out of School Leader		31,242	36,171	5,337	0	0	0	N/A	0	0	69	0
112.		Recreation	Out of School Leader		31,242	36,171	5,547	0	0	0	2% @ 62	0	429	0	0
113.		Recreation	Out of School Leader		31,242	36,171	4,034	0	0	0	N/A	0	0	52	0
114.		Recreation	Out of School Leader		31,242	36,171	6,237	0	0	0	N/A	0	0	81	0
115.		Recreation	Out of School Senior Leader		37,981	43,971	7,119	0	0	0	N/A	0	0	93	0
116.		Recreation	Out of School Senior Leader		37,981	43,971	7,668	0	0	0	2% @ 62	0	593	0	0
117.		Recreation	Out of School Senior Leader		37,981	43,971	6,676	99	0	0	N/A	0	0	88	0
118.		Recreation	Out of School Senior Leader		37,981	43,971	3,275	0	0	0	N/A	0	0	43	0
119.		Recreation	Out of School Senior Leader		37,981	43,971	5,123	37	0	0	N/A	0	0	67	0
120.		Recreation	Out of School Senior Leader		37,981	43,971	18,673	176	0	0	2% @ 62	0	0	245	0
121.		Recreation	Out of School Senior Leader		37,981	43,971	19,773	0	0	0	2% @ 62	0	0	257	0
122.		Recreation	Out of School Senior Leader		37,981	43,971	10,502	0	0	0	N/A	0	0	137	0
123.		Recreation	Out of School Senior Leader		37,981	43,971	16,103	0	0	0	2% @ 62	0	0	209	0
124.		Recreation	Recreation Assistant		34,341	44,387	41,162	0	0	5,016	2% @ 62	0	3,164	0	7,035
125.		Recreation	Recreation Assistant		34,341	44,387	41,918	0	0	2,255	2% @ 62	0	3,071	0	745
126.		Recreation	Recreation Coordinator		44,408	57,408	39,755	0	0	-2,596	2.5% @ 55	3,180	3,195	0	7,416
127.		Recreation	Recreation Coordinator		44,408	57,408	21,965	0	2,391	3,768	2% @ 62	0	1,534	0	0
128.		Recreation	Recreation Facilities Custodian		33,176	42,910	21,093	0	0	4,638	2.5% @ 55	1,688	1,696	0	0
129.		Recreation	Recreation Supervisor		61,776	79,914	77,696	0	1,537	-2,000	2% @ 62	0	5,686	0	0
130.		Recreation	Seasonal Maintenance		29,453	34,091	1,049	0	0	0	N/A	0	0	14	0
131.		Recreation	Seasonal Recreation Assistant		34,341	44,387	4,763	0	0	0	N/A	0	0	62	0