

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2021

Preparer Contact Information

[Refer to the 2021 GCC Reporting Instructions for more details](#)

Entity Name	Capitola		
Human Resources Web Page	www.cityofcapitola.org/cityadministration/page/human-resources-personnel		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2021-11984413600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Mark Sullivan
Phone Number	(831) 475-7300
E-mail Address	msullivan@ci.capitola.ca.us

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement Plan: Employees' Share Paid by Employer	Deferred Benefit Plan: Employer's Share	Compensation /Defined Contribution Plan	Health, Dental, Vision
							Regular Pay	Overtime Pay							
							-- Total Wages Subject to Medicare (Box 5 of W-2): --								
1.		Arts and Culture	Administrative Assistant		55,744	67,787	8,692	0	0	0	N/A	0	0	113	0
2.	Y	City Council	Council Person		7,200	7,200	7,417	0	0	-770	2.5% @ 55	593	631	0	0
3.	Y	City Council	Council Person		7,200	7,200	7,417	0	0	0	N/A	0	0	96	0
4.	Y	City Council	Council Person		7,200	7,200	7,417	0	0	0	N/A	0	0	96	0
5.	Y	City Council	Council Person		7,200	7,200	7,417	0	0	0	2.5% @ 55	593	631	0	0
6.	Y	City Council	Mayor		7,200	7,200	7,417	0	0	0	N/A	0	0	96	0
7.		City Manager	Assistant to the City Manager		95,101	115,598	116,134	0	10,270	10,260	2.5% @ 55	9,755	10,379	0	6,935
8.		City Manager	City Clerk		87,820	106,748	92,641	0	0	3,660	2% @ 62	0	7,098	0	7,728
9.		City Manager	City Manager		206,710	212,084	216,706	0	17,946	19,793	2.5% @ 55	17,337	18,448	17,915	19,949
10.		City Manager	Deputy City Clerk		56,971	69,264	36,292	3	1,941	3,156	2% @ 62	0	2,776	0	0
11.		City Manager	Deputy City Clerk		56,971	69,264	1,933	0	0	37	2% @ 62	0	147	0	0
12.		City Manager	Human Resources Analyst		68,744	83,574	46,153	0	0	-1,912	2% @ 62	0	3,529	0	5,665
13.		City Manager	Information Systems Specialist		67,841	82,448	82,829	0	0	-4,978	2.5% @ 55	6,626	7,050	0	21,012
14.		City Manager	Museum Curator		51,938	63,149	15,619	0	0	-3,672	2% @ 62	0	1,187	0	2,947
15.		City Manager	Museum Curator		51,938	63,149	16,817	0	2,132	-147	2% @ 62	0	1,300	0	2,678
16.		Community Development	Alternate Member		0	50	50	0	0	0	N/A	0	0	1	0
17.		Community Development	Arch & Site Committee Membe		0	150	150	0	0	0	N/A	0	0	2	0
18.		Community Development	Arch & Site Committee Membe		0	100	100	0	0	0	N/A	0	0	1	0
19.		Community Development	Assistant Planner		67,642	82,181	76,802	1,760	0	-464	2% @ 62	0	5,884	0	10,026
20.		Community Development	Associate Planner		77,699	94,457	57,892	0	11,785	3,287	2% @ 62	0	4,464	0	0
21.		Community Development	Building Inspector I		60,570	73,653	71,446	0	0	-263	2% @ 62	0	5,473	0	10,026
22.		Community Development	Building Official		106,848	129,883	130,210	0	0	-288	2.5% @ 55	10,417	11,082	0	9,888
23.		Community Development	Community Development Direc		134,124	163,560	160,715	0	0	3,305	2% @ 62	0	12,187	0	20,022
24.		Community Development	Development Services Technici		56,971	69,264	2,273	0	0	62	2% @ 62	0	173	0	0
25.		Community Development	Intern		34,403	39,811	4,600	0	0	0	N/A	0	0	60	0
26.		Community Development	Planning Commission Member		0	1,750	1,625	0	0	0	N/A	0	0	21	0
27.		Community Development	Planning Commission Member		0	1,750	1,750	0	0	0	N/A	0	0	23	0
28.		Community Development	Planning Commission Member		0	1,750	1,750	0	0	0	N/A	0	0	23	0
29.		Community Development	Planning Commission Member		0	1,750	250	0	0	0	N/A	0	0	3	0
30.		Community Development	Planning Commission Member		0	1,750	1,375	0	0	0	N/A	0	0	18	0
31.		Community Development	Planning Commission Member		0	1,750	1,750	0	0	0	N/A	0	0	23	0
32.		Community Development	Senior Planner		89,338	108,598	5,304	0	0	50	2% @ 62	0	403	0	0
33.		Finance	Account Clerk		52,582	63,918	51,337	0	0	-4,018	2% @ 62	0	3,926	0	15,838
34.		Finance	Account Technician		57,970	70,470	1,129	0	0	0	N/A	0	0	0	0
35.		Finance	Finance Director		134,124	163,560	163,863	0	3,111	2,386	2.5% @ 55	13,109	13,948	0	15,457
36.		Finance	Senior Accountant		89,338	108,598	111,019	0	0	4,385	2.5% @ 55	8,882	9,451	0	7,003
37.		Police	Administrative Assistant II		58,531	71,157	52,970	0	4,425	14,610	2.5% @ 55	4,782	5,087	0	0
38.		Police	Captain		118,612	151,420	134,208	3,521	3,210	25,521	3% @ 50	13,828	31,745	0	0
39.		Police	Chief of Police		148,752	189,696	156,948	0	18,749	2,186	3% @ 50	15,460	35,489	0	16,118
40.		Police	Chief of Police		148,752	189,696	164,386	0	24,147	10,429	2.7% @ 57	0	20,104	7,558	12,038
41.		Police	Community Service Officer		63,814	81,494	83,875	975	0	9,627	2.5% @ 55	7,097	7,553	0	68
42.		Police	Community Service Officer		63,814	81,494	55,666	0	8,444	1,235	2.5% @ 55	4,944	5,290	0	14,400
43.		Police	Community Service Officer		63,814	81,494	55,274	1,935	0	4,575	2% @ 62	0	4,234	75	0
44.		Police	Parking Enforcement Officer		48,984	59,509	12,717	0	0	521	2% @ 62	0	965	0	198
45.		Police	Parking Enforcement Officer		48,984	59,509	59,709	3,903	7,122	8,487	2.5% @ 55	5,522	5,875	0	10,026
46.		Police	Parking Enforcement Officer		48,984	59,509	1,884	0	0	0	2% @ 62	0	143	0	0

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Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
							Regular Pay	Overtime Pay				Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
47.		Police	Police Officer		83,242	106,226	15,427	521	23,453	2,147	3% @ 50	1,528	3,504	0	
48.		Police	Police Officer		83,242	106,226	55,140	592	0	895	2.7% @ 57	0	5,318	150	2,164
49.		Police	Police Officer		83,242	106,226	96,300	5,902	1,965	2,862	2.7% @ 57	0	13,487	0	9,350
50.		Police	Police Officer		83,242	106,226	87,007	6,065	0	8,327	2.7% @ 57	0	11,989	0	7,728
51.		Police	Police Officer		83,242	106,226	82,231	15,458	1,896	10,537	2.7% @ 57	0	12,750	0	0
52.		Police	Police Officer		83,242	106,226	107,045	12,591	2,277	7,274	3% @ 50	10,828	24,857	0	10,200
53.		Police	Police Officer		83,242	106,226	105,023	7,925	5,558	15,268	3% @ 50	11,027	25,313	0	10,200
54.		Police	Police Officer		83,242	106,226	103,102	6,881	0	16,592	2.7% @ 57	0	15,180	225	7,728
55.		Police	Police Officer		83,242	106,226	103,012	14,743	3,174	6,928	2.7% @ 57	0	15,002	225	16,800
56.		Police	Police Officer		83,242	106,226	55,139	1,957	0	725	2.7% @ 57	0	5,271	100	0
57.		Police	Police Officer		83,242	106,226	57,131	863	0	3,507	2.7% @ 57	0	7,535	200	5,131
58.		Police	Police Officer		83,242	106,226	105,002	5,822	8,146	21,860	3% @ 50	11,513	26,428	0	793
59.		Police	Police Officer		83,242	106,226	106,967	20,825	4,714	17,810	2.7% @ 57	0	15,392	225	0
60.		Police	Police Officer		83,242	106,226	107,045	13,112	10,418	22,315	3% @ 50	11,784	27,051	0	20,022
61.		Police	Police Records Technician		51,147	62,171	42,203	0	1,525	7,139	2.5% @ 55	3,422	3,646	0	0
62.		Police	Police Records Technician		51,147	62,171	63,660	91	0	17,142	2.5% @ 55	5,654	6,015	0	0
63.		Police	Police Records Technician		51,147	62,171	4,648	0	0	0	N/A	0	0	60	0
64.		Police	Police Sergeant		101,920	130,104	125,625	8,572	11,339	5,472	3% @ 50	12,676	29,100	0	21,600
65.		Police	Police Sergeant		101,920	130,104	109,183	0	0	9,927	2.7% @ 57	0	15,198	150	20,022
66.		Police	Police Sergeant		101,920	130,104	129,369	7,173	3,002	18,530	3% @ 50	13,568	31,146	0	10,200
67.		Police	Police Sergeant		101,920	130,104	110,158	5,375	9,758	14,353	3% @ 50	11,156	25,610	0	20,022
68.		Police	Police Sergeant		101,920	130,104	131,110	4,945	2,966	11,494	3% @ 50	14,381	33,013	0	21,600
69.		Police	Records Manager		74,235	94,765	96,907	0	10,046	1,673	2.5% @ 55	8,599	9,151	0	21,600
70.		Police	Retired Annuitant		41,621	53,113	7,054	0	0	0	N/A	0	0	0	0
71.		Public Works	Civil Engineer/Project Manager		89,338	108,598	111,020	0	0	-4,365	2% @ 62	0	8,507	0	21,012
72.		Public Works	Environmental Projects Manage		82,361	100,124	99,396	0	6,789	-4,273	2.5% @ 55	7,952	8,459	0	11,948
73.		Public Works	Field Supervisor		72,654	88,254	89,316	235	0	1,413	2.5% @ 55	7,924	8,432	0	21,012
74.		Public Works	Maintenance Worker I		39,957	48,610	6,781	0	0	375	2% @ 62	0	515	0	0
75.		Public Works	Maintenance Worker I		39,957	48,610	38,324	649	52	-4,059	2% @ 62	0	2,999	0	12,075
76.		Public Works	Maintenance Worker I		39,957	48,610	48,868	83	0	4,040	2% @ 62	0	3,744	0	7,486
77.		Public Works	Maintenance Worker II		53,539	65,104	65,647	275	0	10,776	2% @ 62	0	5,030	0	0
78.		Public Works	Maintenance Worker II		53,539	65,104	46,497	5,763	0	3,816	2.5% @ 55	3,723	3,964	0	7,728
79.		Public Works	Maintenance Worker II		53,539	65,104	53,985	152	0	3,798	2% @ 62	0	4,136	0	7,728
80.		Public Works	Maintenance Worker II		53,539	65,104	56,654	0	0	3,798	2% @ 62	0	4,341	0	7,728
81.		Public Works	Maintenance Worker II		53,539	65,104	65,646	569	2,174	1,119	2% @ 62	0	5,079	0	10,026
82.		Public Works	Maintenance Worker II		53,539	65,104	65,646	22	0	5,354	2% @ 62	0	5,149	0	7,728
83.		Public Works	Maintenance Worker III		59,010	71,781	70,633	175	0	11,090	2.5% @ 55	5,757	6,123	0	793
84.		Public Works	Public Works Director		134,124	163,560	165,699	0	17,834	11,494	2.5% @ 55	13,919	14,810	0	8,454
85.		Public Works	Retired Annuitant		76,440	92,934	40,263	0	0	0	N/A	0	0	0	0
86.		Public Works	Senior Mechanic		67,496	82,035	75,722	620	0	-2,718	2% @ 62	0	5,799	0	16,068
87.		Public Works	Senior Mechanic		67,496	82,035	3,736	0	18,600	548	2.5% @ 55	330	355	0	0
88.		Recreation	Junior Lifeguard Assistant Coord		44,554	51,563	7,330	761	0	0	N/A	0	0	105	0
89.		Recreation	Junior Lifeguard Coordinator		51,563	59,696	9,708	1,130	0	0	N/A	0	0	141	0
90.		Recreation	Junior Lifeguard Instructor		38,480	44,554	5,733	438	0	0	N/A	0	0	80	0
91.		Recreation	Junior Lifeguard Instructor		38,480	44,554	5,947	481	0	0	N/A	0	0	84	0
92.		Recreation	Junior Lifeguard Instructor		38,480	44,554	6,497	791	0	0	N/A	0	0	95	0

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							Regular Pay	Overtime Pay	Lump Sum Pay	Other Pay		Share Paid by Employer	Employer's Share	Contribution Plan		
93.		Recreation	Junior Lifeguard Instructor		38,480	44,554	5,398	165	0	0	N/A	0	0	72	0	
94.		Recreation	Junior Lifeguard Instructor		38,480	44,554	5,892	505	0	0	N/A	0	0	83	0	
95.		Recreation	Junior Lifeguard Instructor		38,480	44,554	376	0	0	0	N/A	0	0	5	0	
96.		Recreation	Junior Lifeguard Instructor		38,480	44,554	5,321	358	0	0	N/A	0	0	74	0	
97.		Recreation	Junior Lifeguard Instructor		38,480	44,554	5,892	511	0	0	N/A	0	0	83	0	
98.		Recreation	Junior Lifeguard Instructor		38,480	44,554	5,967	505	0	0	N/A	0	0	84	0	
99.		Recreation	Junior Lifeguard Instructor		38,480	44,554	5,234	376	0	0	N/A	0	0	73	0	
100.		Recreation	Junior Lifeguard Instructor		38,480	44,554	439	0	0	0	N/A	0	0	6	0	
101.		Recreation	Recreation Assistant		39,728	48,277	46,145	0	0	6,105	2% @ 62	0	3,712	0	7,728	
102.		Recreation	Recreation Assistant		39,728	48,277	48,436	129	0	3,707	2% @ 62	0	3,711	0	793	
103.		Recreation	Recreation Coordinator		51,355	62,421	47,111	0	0	-1,581	2.5% @ 55	3,769	4,010	0	7,519	
104.		Recreation	Recreation Coordinator - Afters		48,402	56,035	14,707	14	0	0	N/A	0	0	191	0	
105.		Recreation	Recreation Coordinator - Camp		48,402	56,035	9,045	830	0	0	2.5% @ 55	724	768	0	0	
106.		Recreation	Recreation Coordinator - OST		48,402	56,035	18,697	0	0	0	2% @ 62	0	587	144	0	
107.		Recreation	Recreation Division Manager		87,820	106,748	92,149	0	0	-500	2% @ 62	0	7,056	0	0	
108.		Recreation	Recreation Facilities Assistant		31,200	36,109	5,212	0	0	0	N/A	0	0	68	0	
109.		Recreation	Recreation Facilities Custodian		38,376	46,654	23,950	0	0	6,138	2.5% @ 55	1,916	2,038	0	0	
110.		Recreation	Recreation Leader I		32,760	37,918	5,766	101	0	0	N/A	0	0	76	0	
111.		Recreation	Recreation Leader I		32,760	37,918	2,422	0	0	0	N/A	0	0	31	0	
112.		Recreation	Recreation Leader I		32,760	37,918	2,122	0	0	0	2% @ 62	0	163	0	0	
113.		Recreation	Recreation Leader I		32,760	37,918	5,079	75	0	0	N/A	0	0	67	0	
114.		Recreation	Recreation Leader I		32,760	37,918	3,734	0	0	0	N/A	0	0	49	0	
115.		Recreation	Recreation Leader I		32,760	37,918	5,879	0	0	0	N/A	0	0	76	0	
116.		Recreation	Recreation Leader I		32,760	37,918	448	0	0	0	N/A	0	0	6	0	
117.		Recreation	Recreation Leader I		32,760	37,918	6,053	0	0	0	N/A	0	0	79	0	
118.		Recreation	Recreation Leader I		32,760	37,918	4,234	0	0	0	N/A	0	0	55	0	
119.		Recreation	Recreation Leader I		32,760	37,918	7,690	0	0	0	N/A	0	0	100	0	
120.		Recreation	Recreation Leader I		32,760	37,918	4,717	0	0	0	N/A	0	0	61	0	
121.		Recreation	Recreation Leader I		32,760	37,918	3,156	0	0	0	2% @ 62	0	244	0	0	
122.		Recreation	Recreation Leader I		32,760	37,918	6,660	0	0	0	N/A	0	0	87	0	
123.		Recreation	Recreation Leader II		39,811	46,093	5,971	0	0	0	N/A	0	0	78	0	
124.		Recreation	Recreation Leader II		39,811	46,093	33,860	138	0	0	2% @ 62	0	2,233	61	0	
125.		Recreation	Recreation Leader II		39,811	46,093	10,870	34	0	0	N/A	0	0	142	0	
126.		Recreation	Recreation Leader II		39,811	46,093	6,077	116	0	0	N/A	0	0	81	0	
127.		Recreation	Recreation Leader II		39,811	46,093	28,757	38	0	0	2% @ 62	0	1,817	65	0	
128.		Recreation	Recreation Leader II		39,811	46,093	973	0	0	0	N/A	0	0	13	0	
129.		Recreation	Recreation Leader II		39,811	46,093	8,197	171	0	0	N/A	0	0	109	0	
130.		Recreation	Recreation Leader II		39,811	46,093	1,128	0	0	0	2.5% @ 55	90	96	0	0	
131.		Recreation	Recreation Leader II		39,811	46,093	20,388	0	0	0	2% @ 62	0	1,161	69	0	
132.		Recreation	Recreation Leader II		39,811	46,093	5,428	0	0	0	N/A	0	0	71	0	
133.		Recreation	Recreation Leader II		39,811	46,093	4,393	0	0	0	N/A	0	0	57	0	
134.		Recreation	Recreation Leader II		39,811	46,093	5,916	103	0	0	N/A	0	0	78	0	
135.		Recreation	Recreation Leader II		39,811	46,093	14,011	0	0	0	2% @ 62	0	422	111	0	
136.		Recreation	Recreation Leader II		39,811	46,093	0	0	0	0	N/A	0	0	0	0	
137.		Recreation	Recreation Leader II		39,811	46,093	161	0	0	0	N/A	0	0	2	0	
138.		Recreation	Recreation Leader II		39,811	46,093	7,007	0	0	0	N/A	0	0	91	0	

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-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual			Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Employer Contribution			Health, Dental, Vision
							Regular Pay	Overtime Pay					Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
139.		Recreation	Recreation Leader II		39,811	46,093	6,428	0	0	0	N/A	0	0	84	0	
140.		Recreation	Recreation Leader II		39,811	46,093	9,441	0	0	0	N/A	0	0	123	0	