

State Controller's Office - Local Government Programs and Services Division

Cities - Government Compensation Report - Calendar Year 2022

Preparer Contact Information

[Refer to the 2022 GCC Reporting Instructions for more details](#)

Entity Name	Capitola		
Human Resources Web Page	www.cityofcapitola.org/cityadministration/page/human-resources-personnel		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11984413600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Leda Laidlaw-Hunter
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E-mail Address	llaidlaw-hunter@ci.capitola.ca.us

"----- Employer Contribution: -----"

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual		Lump Sum Pay	Other Pay	Applicable Defined Benefit Pension Formula	Retirement			Health, Dental, Vision
							Regular Pay	Overtime Pay				Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
1.		Arts and Culture	Administrative Assistant		57,416	69,778	12,189	0	0	0	N/A	0	0	158	0
2.	Y	City Council	Council Person		7,920	7,920	6,923	0	0	-423	2.5% @ 55	554	584	0	0
3.	Y	City Council	Council Person		7,920	7,920	7,228	0	0	0	N/A	0	0	94	0
4.	Y	City Council	Council Person		7,920	7,920	7,228	0	0	0	N/A	0	0	94	0
5.	Y	City Council	Council Person		7,920	7,920	582	0	0	-66	N/A	0	0	8	0
6.	Y	City Council	Council Person		7,920	7,920	7,228	0	0	0	N/A	0	0	94	0
7.	Y	City Council	Council Person		7,920	7,920	582	0	0	0	N/A	0	0	8	0
8.	Y	City Council	Mayor		7,920	7,920	6,923	0	0	0	2.5% @ 55	554	584	0	0
9.		City Manager	Assistant to the City Manager		97,954	119,066	71,404	0	35,673	4,546	2.5% @ 55	5,997	6,317	0	5,610
10.		City Manager	Assistant to the City Manager		97,954	119,066	103,954	0	302	556	2% @ 62	0	7,825	0	9,332
11.		City Manager	City Clerk		90,454	109,951	10,959	0	0	-358	2% @ 62	0	819	0	1,648
12.		City Manager	City Manager		217,917	217,917	214,776	0	10,939	15,372	2.5% @ 55	17,182	18,105	17,756	21,737
13.		City Manager	Customer Service/Office Coordi		47,362	57,616	12,028	218	0	-1,173	2% @ 62	0	928	0	4,050
14.		City Manager	Deputy City Clerk		58,677	71,336	28,137	0	709	1,250	2% @ 62	0	2,122	0	0
15.		City Manager	Human Resources Analyst		70,803	86,091	71,195	279	605	-2,402	2% @ 62	0	5,355	0	7,725
16.		City Manager	Information Systems Specialist		69,888	84,921	49,892	0	743	-17,498	2.5% @ 55	3,991	4,206	0	11,382
17.		City Manager	Museum Curator		53,492	65,049	33,636	0	302	-4,108	2% @ 62	0	2,534	0	5,157
18.		Community Development	Associate Planner		80,030	97,290	85,715	0	302	-3,158	2% @ 62	0	6,453	0	9,938
19.		Community Development	Building Inspector I		62,379	75,858	7,082	0	1,761	228	2% @ 62	0	538	0	833
20.		Community Development	Building Inspector II		72,800	88,483	54,589	0	60	714	2% @ 62	0	4,099	0	7,052
21.		Community Development	Building Official		110,053	133,780	131,682	0	302	346	2.5% @ 55	10,535	11,100	0	9,542
22.		Community Development	Community Development Direc		137,812	168,058	165,637	0	7,033	-2,247	2% @ 62	0	12,471	0	21,737
23.		Community Development	Development Services Technici		58,677	71,336	45,218	0	0	3,552	2% @ 62	0	3,506	0	0
24.		Community Development	Planning Commission Member		0	1,875	1,625	0	0	0	N/A	0	0	21	0
25.		Community Development	Planning Commission Member		0	1,875	1,875	0	0	0	N/A	0	0	24	0
26.		Community Development	Planning Commission Member		0	1,875	1,875	0	0	0	N/A	0	0	24	0
27.		Community Development	Planning Commission Member		0	1,875	1,875	0	0	0	N/A	0	0	24	0
28.		Community Development	Planning Commission Member		0	1,875	1,875	0	0	0	N/A	0	0	24	0
29.		Community Development	Senior Planner		92,018	111,856	102,773	0	0	3,000	2% @ 62	0	7,737	0	0
30.		Finance	Accountant I		72,134	87,693	65,705	169	743	-5,219	2% @ 62	0	4,945	0	18,975
31.		Finance	Accountant I		72,134	87,693	10,751	0	0	648	2% @ 62	0	843	0	874
32.		Finance	Finance Director		137,812	168,058	165,637	0	3,836	-1,873	2.5% @ 55	13,251	13,962	0	16,793
33.		Finance	Retired Annuitant		72,134	87,693	3,710	0	0	0	N/A	0	0	0	0
34.		Finance	Senior Accountant		92,018	111,856	64,928	0	5,822	882	2.5% @ 55	5,194	5,471	0	4,949
35.		Police	Administrative Records Analyst		63,731	77,459	67,593	531	0	16,035	2.5% @ 55	5,998	6,320	0	0
36.		Police	Administrative Assistant II		60,287	73,292	49,881	0	12,338	11,780	2.5% @ 55	4,446	4,684	0	0
37.		Police	Captain		122,170	155,963	153,518	0	0	19,036	3% @ 50	15,349	35,306	0	0
38.		Police	Chief of Police		152,843	194,913	186,683	0	19,674	-11,848	3% @ 50	16,801	38,648	0	16,793
39.		Police	Community Service Officer		64,459	82,306	75,221	0	0	8,078	2.5% @ 55	6,368	6,710	0	0
40.		Police	Community Service Officer		64,459	82,306	66,216	1,285	0	3,000	2% @ 62	0	4,985	650	0
41.		Police	Police Officer		85,738	109,408	85,382	7,843	181	2,789	2.7% @ 57	0	11,441	650	10,200
42.		Police	Police Officer		85,738	109,408	107,304	5,334	302	7,366	2.7% @ 57	0	14,558	0	725
43.		Police	Police Officer		85,738	109,408	28,892	0	0	-576	2% @ 62	0	3,209	0	5,800
44.		Police	Police Officer		85,738	109,408	91,981	7,696	302	6,395	2.7% @ 57	0	12,618	0	9,264
45.		Police	Police Officer		85,738	109,408	77,200	12,047	0	9,212	2.7% @ 57	0	13,376	0	0
46.		Police	Police Officer		85,738	109,408	29,678	2,404	0	1,000	2.7% @ 57	0	3,793	0	0

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47.		Police	Police Officer		85,738	109,408	89,810	14,671	23,146	10,939	3% @ 50	9,281	21,344	0	7,650
48.		Police	Police Officer		85,738	109,408	107,694	5,668	2,160	14,753	3% @ 50	11,122	25,583	0	10,200
49.		Police	Police Officer		85,738	109,408	107,694	3,350	3,232	13,798	2.7% @ 57	0	15,743	650	9,332
50.		Police	Police Officer		85,738	109,408	82,793	10,570	149	-13,435	2.7% @ 57	0	10,821	625	20,850
51.		Police	Police Officer		85,738	109,408	89,810	12,900	3,757	3,554	2.7% @ 57	0	15,602	650	22,250
52.		Police	Police Officer		85,738	109,408	85,382	20,762	0	5,699	2.7% @ 57	0	11,212	650	0
53.		Police	Police Officer		85,738	109,408	87,491	903	302	6,125	2.7% @ 57	0	12,000	650	9,264
54.		Police	Police Officer		85,738	109,408	41,554	6,558	4,672	5,572	3% @ 50	11,654	26,807	0	793
55.		Police	Police Officer		85,738	109,408	107,694	25,538	3,403	14,797	2.7% @ 57	0	15,806	650	14,650
56.		Police	Police Records Technician		52,686	64,043	31,827	435	0	1,750	2% @ 62	0	2,385	0	0
57.		Police	Police Records Technician		52,686	64,043	22,626	321	0	1,141	2% @ 62	0	1,692	0	0
58.		Police	Police Records Technician SEAS		26,343	32,022	17,977	0	0	0	N/A	0	0	234	0
59.		Police	Police Sergeant		104,978	134,014	131,909	13,039	12,081	7,509	3% @ 50	13,513	31,084	0	21,850
60.		Police	Police Sergeant		104,978	134,014	118,770	1,856	1,980	3,698	2.7% @ 57	0	16,234	650	21,850
61.		Police	Police Sergeant		104,978	134,014	131,909	4,981	302	25,954	3% @ 50	14,335	32,974	0	10,200
62.		Police	Police Sergeant		104,978	134,014	124,277	10,836	10,066	11,086	3% @ 50	12,381	28,480	0	18,150
63.		Police	Police Sergeant		104,978	134,014	113,518	13,056	10,272	18,845	3% @ 50	12,294	28,280	0	21,850
64.		Police	Records Manager		75,899	96,907	95,754	0	5,288	596	2.5% @ 55	8,495	8,952	0	20,650
65.		Police	Retired Annuitant		85,738	109,408	14,051	0	0	0	N/A	0	0	0	0
66.		Police	Retired Annuitant		85,738	109,408	73,472	776	38,618	1,218	N/A	7,241	16,639	0	12,150
67.		Police	Parking Enforcement Officer		50,461	61,298	51,518	480	242	2,207	2% @ 62	0	3,879	0	793
68.		Police	Parking Enforcement Officer		50,461	61,298	60,924	3,791	28,632	6,309	2.5% @ 55	5,634	5,937	0	9,439
69.		Police	Parking Enforcement Officer		50,461	61,298	50,971	1,863	149	-5,350	2% @ 62	0	3,837	0	20,525
70.		Public Works	Senior Mechanic		69,514	84,490	81,363	451	3,609	-2,598	2% @ 62	0	6,125	0	16,068
71.		Public Works	Maintenance Worker I		41,163	50,066	46,103	140	302	1,049	2% @ 62	0	3,647	0	9,264
72.		Public Works	Maintenance Worker III		60,778	73,944	72,780	0	302	8,994	2.5% @ 55	5,880	6,196	0	793
73.		Public Works	Maintenance Worker III		60,778	73,944	66,654	855	1,195	3,064	2% @ 62	0	5,067	0	9,264
74.		Public Works	Civil Engineer/Project Manager		92,018	111,856	110,102	0	743	-7,658	2% @ 62	0	8,290	0	21,012
75.		Public Works	Environmental Projects Manage		84,831	103,128	99,527	0	19,218	-2,689	2.5% @ 55	8,120	8,556	0	9,888
76.		Public Works	Field Supervisor		74,838	90,896	89,474	614	743	-3,849	2.5% @ 55	7,935	8,361	0	21,012
77.		Public Works	Maintenance Worker I		41,163	50,066	46,147	0	121	-1,611	2% @ 62	0	3,474	0	13,250
78.		Public Works	Maintenance Worker I		41,163	50,066	29,726	7,338	0	1,035	2% @ 62	0	2,249	0	6,157
79.		Public Works	Maintenance Worker II		55,141	67,059	66,006	101	0	9,751	2% @ 62	0	4,972	0	0
80.		Public Works	Maintenance Worker II		55,141	67,059	55,117	7,681	302	1,147	2.5% @ 55	4,426	4,664	0	9,332
81.		Public Works	Maintenance Worker II		55,141	67,059	56,451	333	1,415	1,049	2% @ 62	0	4,250	0	9,264
82.		Public Works	Maintenance Worker II		55,141	67,059	60,281	0	302	1,049	2% @ 62	0	4,539	0	9,264
83.		Public Works	Maintenance Worker II		55,141	67,059	66,006	0	302	3,076	2% @ 62	0	5,122	0	9,264
84.		Public Works	Public Works Director		137,812	168,058	130,086	0	53,315	7,209	2.5% @ 55	10,927	11,512	0	6,749
85.		Public Works	Public Works Director		137,812	168,058	33,846	0	0	625	2.5 @ 55	2,462	2,855	0	0
86.		Public Works	Retired Annuitant		78,725	95,722	40,996	0	0	0	N/A	0	0	0	0
87.		Recreation	Beach Lifeguard/Junior Lifeguar		39,645	45,885	6,544	472	0	0	N/A	0	0	91	0
88.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	7,016	909	0	0	N/A	0	0	103	0
89.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	7,345	1,268	0	0	N/A	0	0	112	0
90.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	6,947	604	0	0	N/A	0	0	98	0
91.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	7,007	1,242	0	0	N/A	0	0	107	0
92.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	7,204	933	0	0	N/A	0	0	106	0

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93.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	6,392	333	0	0	N/A	0	0	87	0
94.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	6,817	534	0	0	N/A	0	0	96	0
95.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	6,864	409	0	0	N/A	0	0	95	0
96.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	6,392	328	0	0	N/A	0	0	87	0
97.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	2,992	0	0	0	N/A	0	0	39	0
98.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	6,281	777	0	0	N/A	0	0	92	0
99.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	6,734	493	0	0	N/A	0	0	94	0
100.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	7,426	742	0	0	N/A	0	0	106	0
101.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	6,077	1,975	0	0	N/A	0	0	105	0
102.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	6,951	569	0	0	N/A	0	0	98	0
103.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	5,397	375	0	0	N/A	0	0	75	0
104.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	6,845	562	0	0	N/A	0	0	96	0
105.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	3,201	180	0	0	N/A	0	0	44	0
106.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	6,554	597	0	0	N/A	0	0	93	0
107.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	6,961	527	0	0	N/A	0	0	97	0
108.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	5,853	226	0	0	N/A	0	0	79	0
109.		Recreation	Beach Lifeguard/Junior Lifeguard		39,645	45,885	5,476	201	0	0	N/A	0	0	74	0
110.		Recreation	Junior Lifeguard Assistant Coord		45,885	53,123	7,417	1,044	0	0	N/A	0	0	110	0
111.		Recreation	Junior Lifeguard Assistant Coord		45,885	53,123	8,290	964	0	0	N/A	0	0	120	0
112.		Recreation	Recreation Assistant		40,919	49,733	51,193	56	302	3,575	2% @ 62	0	4,041	0	9,264
113.		Recreation	Recreation Assistant		40,919	49,733	48,949	0	302	2,207	2% @ 62	0	3,685	0	793
114.		Recreation	Recreation Assistant Coordinatc		45,365	52,520	22,923	1,292	0	0	2% @ 62	0	1,733	0	0
115.		Recreation	Recreation Assistant Coordinatc		45,365	52,520	8,583	0	0	0	2% @ 62	0	644	0	0
116.		Recreation	Recreation Assistant Coordinatc		45,365	52,520	22,816	0	0	0	2% @ 62	0	1,715	0	0
117.		Recreation	Recreation Coordinator		52,094	64,295	4,808	0	0	188	2% @ 62	0	359	0	0
118.		Recreation	Recreation Coordinator		52,904	64,295	49,067	0	1,538	-3,400	2.5% @ 55	3,925	4,136	0	7,735
119.		Recreation	Recreation Coordinator		52,904	64,295	28,860	2,337	0	-1,204	2% @ 62	0	1,128	209	2,622
120.		Recreation	Recreation Coordinator		52,904	64,295	11,720	0	528	530	2% @ 62	0	890	0	0
121.		Recreation	Recreation Division Manager		90,454	109,951	100,646	0	0	3,000	2% @ 62	0	7,576	0	0
122.		Recreation	Recreation Facilities Assistant		32,240	37,315	9,255	0	0	0	N/A	0	0	120	0
123.		Recreation	Recreation Facilities Custodian		39,530	48,051	23,649	0	0	4,638	2.5% @ 55	1,892	1,994	0	0
124.		Recreation	Recreation Leader I		33,862	39,187	2,000	0	0	0	N/A	0	0	26	0
125.		Recreation	Recreation Leader I		33,862	39,187	6,914	0	0	0	N/A	0	0	90	0
126.		Recreation	Recreation Leader I		33,862	39,187	4,253	0	0	0	N/A	0	0	55	0
127.		Recreation	Recreation Leader I		33,862	39,187	3,928	0	0	0	N/A	0	0	51	0
128.		Recreation	Recreation Leader I		33,862	39,187	4,152	0	0	0	N/A	0	0	54	0
129.		Recreation	Recreation Leader II		41,142	47,632	3,005	0	0	0	N/A	0	0	39	0
130.		Recreation	Recreation Leader II		41,142	47,632	6,572	8	0	0	N/A	0	0	86	0
131.		Recreation	Recreation Leader II		41,142	47,632	8,953	356	0	0	N/A	0	0	121	0
132.		Recreation	Recreation Leader II		41,142	47,632	12,585	43	0	0	N/A	0	0	164	0
133.		Recreation	Recreation Leader II		41,142	47,632	2,784	0	0	0	N/A	0	0	36	0
134.		Recreation	Recreation Leader II		41,142	47,632	372	0	0	0	2.5% @ 55	30	31	0	0
135.		Recreation	Recreation Leader II		41,142	47,632	1,302	0	0	0	N/A	0	0	17	0
136.		Recreation	Recreation Leader II		41,142	47,632	287	0	0	0	N/A	0	0	4	0
137.		Recreation	Recreation Leader II		41,142	47,632	12,469	1,172	0	0	N/A	0	0	177	0
138.		Recreation	Recreation Leader II		41,142	47,632	8,869	0	0	0	N/A	0	0	115	0

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Human Resources Web Page	www.cityofcapitola.org/cityadministration/page/human-resources-personnel		
Employees Hold more than One Position?	No	(Enter 'Yes' or 'No')	'Save As' Filename 2022-11984413600.xlsx
Do the amounts in the Defined Benefit Plan column include payment toward the pension unfunded liability?	No	(Enter 'Yes' or 'No')	

Preparer Name	Leda Laidlaw-Hunter
Phone Number	(831) 475-7300
E-mail Address	llaidlaw-hunter@ci.capitola.ca.us

"----- Employer Contribution: -----"

-- Total Wages Subject to Medicare (Box 5 of W-2): --

Line #	Elected Position Enter 'Y'	Department	Classification	Multiple Positions Footnote	Annual Salary Minimum	Annual Salary Maximum	Annual			Lump Sum Pay	Applicable Defined Benefit Pension Formula	Employer Contribution			Health, Dental, Vision
							Regular Pay	Overtime Pay	Other Pay			Retirement Plan: Employees' Share Paid by Employer	Defined Benefit Plan: Employer's Share	Deferred Compensation /Defined Contribution Plan	
139.		Recreation	Recreation Leader II		41,142	47,632	4,120	0	0	0	N/A	0	0	54	0
140.		Recreation	Recreation Leader II		41,142	47,632	7,802	0	0	0	N/A	0	0	101	0
141.		Recreation	Recreation Leader II		41,142	47,632	7,362	692	0	0	N/A	0	0	105	0
142.		Recreation	Recreation Leader II		41,142	47,632	5,431	0	0	0	N/A	0	0	71	0
143.		Recreation	Recreation Leader II		41,142	47,632	6,565	280	0	0	N/A	0	0	89	0
144.		Recreation	Recreation Leader II		41,142	47,632	14,107	0	0	0	N/A	0	0	183	0